

Units 3,4,5

Y-rating explained: Positions which are paid more than the proposed 85% of median are considered "Y-rated". Y-rated positions stay at their current rate of pay until additional COLA's, merit increases, or other increases applied to study classification pay exceeds the current rate of pay.

JOB CLASSIFICATION	JOB CODE	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTANT - AUDITOR I	04-0026	120	21.84	22.93	24.08	25.28	26.54
ACCOUNTANT - AUDITOR II	04-0027	124	24.10	25.31	26.58	27.90	29.30
ACCOUNTANT - AUDITOR SUPERVISING I	03-0031	134	30.86	32.40	34.02	35.72	37.51
ACCOUNTANT - AUDITOR SUPERVISING II	03-0032	136	32.42	34.04	35.74	37.53	39.40
ACCOUNTANT - AUDITOR, SENIOR	04-0028	128	26.61	27.94	29.33	30.80	32.34
ACCOUNTANT I	04-0031	117	20.28	21.29	22.36	23.47	24.65
ACCOUNTANT II	04-0032	121	22.38	23.50	24.68	25.91	27.21
ACCOUNTING TECHNICIAN	04-0014	106	15.46	16.23	17.04	17.89	18.79
ACCOUNTING TECHNICIAN - AUDITOR I	04-0015	110	17.06	17.91	18.81	19.75	20.74
ACCOUNTING TECHNICIAN - AUDITOR II	04-0017	114	18.83	19.77	20.76	21.80	22.89
ACCOUNTING TECHNICIAN, SENIOR	04-2213	112	17.92	18.82	19.76	20.75	21.79
ADMINISTRATIVE ASSISTANT	04-2003	108	16.24	17.05	17.90	18.80	19.74
ADMINISTRATIVE ASSISTANT, SENIOR	04-2036	114	18.83	19.77	20.76	21.80	22.89
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES INSPECTOR I	05-0081	113	18.37	19.29	20.25	21.27	22.33
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES INSPECTOR I CLASS B LICENSE	05-0084	114	18.83	19.77	20.76	21.80	22.89
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES INSPECTOR II	05-0082	117	20.28	21.29	22.36	23.47	24.65
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES INSPECTOR II CLASS B LICENSE	05-0085	118	20.79	21.82	22.92	24.06	25.26
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES INSPECTOR, SENIOR	05-0083	121	22.38	23.50	24.68	25.91	27.21
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES INSPECTOR, SENIOR CLASS B LICENSE	05-0086	122	22.94	24.09	25.29	26.56	27.89
AIR QUALITY ENGINEER	05-0119	128	26.61	27.94	29.33	30.80	32.34
AIR QUALITY ENGINEER, SENIOR	05-0121	134	30.86	32.40	34.02	35.72	37.51
AIR QUALITY PROGRAM COORDINATOR	03-0118	134	30.86	32.40	34.02	35.72	37.51
AIR QUALITY TECHNICIAN	05-0120	120	21.84	22.93	24.08	25.28	26.54

JOB CLASSIFICATION	JOB CODE	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ANIMAL CARE AND CONTROL ADOPTIONS COORDINATOR	05-0157	103	14.35	15.07	15.82	16.61	17.44
ANIMAL CONTROL ASSISTANT	05-0150	102	14.00	14.70	15.44	16.21	17.02
ANIMAL CONTROL OFFICER I	05-0151	102	14.00	14.70	15.44	16.21	17.02
ANIMAL CONTROL OFFICER II	05-0152	106	15.46	16.23	17.04	17.89	18.79
ANIMAL CONTROL OFFICER, SENIOR	05-0153	110	17.06	17.91	18.81	19.75	20.74
APPRAISER AIDE	04-0170	109	16.64	17.48	18.35	19.27	20.23
APPRAISER I	04-0171	113	18.37	19.29	20.25	21.27	22.33
APPRAISER II	04-0172	117	20.28	21.29	22.36	23.47	24.65
APPRAISER, SENIOR	04-0173	121	22.38	23.50	24.68	25.91	27.21
APPRAISER, SUPERVISING	03-0175	126	25.32	26.59	27.92	29.32	30.78
AREA AGENCY AGING PROGRAM COORDINATOR	03-0707	125	24.71	25.94	27.24	28.60	30.03
ASSISTANT ENGINEER I	04-0407	128	26.61	27.94	29.33	30.80	32.34
ASSISTANT ENGINEER II	04-0408	132	29.37	30.84	32.38	34.00	35.70
ASSISTANT ENGINEER, SENIOR	04-0409	135	31.63	33.21	34.87	36.61	38.44
ASSISTANT MUSEUM CURATOR	04-2237	110	17.06	17.91	18.81	19.75	20.74
ASSOCIATE CIVIL ENGINEER	04-0420	138	34.06	35.76	37.55	39.43	41.40
AUDITOR APPRAISER I	04-0270	116	19.78	20.77	21.81	22.90	24.05
AUDITOR APPRAISER II	04-0271	120	21.84	22.93	24.08	25.28	26.54
AUDITOR APPRAISER, SENIOR	04-0272	124	24.10	25.31	26.58	27.90	29.30
BRANCH LIBRARY COORDINATOR	04-2062	103	14.35	15.07	15.82	16.61	17.44
BRIDGE MAINTENANCE SUPERVISOR	03-2045	116	19.78	20.77	21.81	22.90	24.05
BRIDGE MAINTENANCE WORKER	05-2044	110	17.06	17.91	18.81	19.75	20.74
BUILDING INSPECTOR	05-0311	121	22.38	23.50	24.68	25.91	27.21
BUILDING INSPECTOR, SENIOR	05-0312	125	24.71	25.94	27.24	28.60	30.03
BUSINESS SOFTWARE ANALYST	04-2233	128	26.61	27.94	29.33	30.80	32.34
CADASTRAL MAPPING TECHNICIAN I	04-2199	105	15.08	15.83	16.62	17.45	18.33
CADASTRAL MAPPING TECHNICIAN II	04-2200	109	16.64	17.48	18.35	19.27	20.23
CADASTRAL MAPPING, SENIOR	04-2210	118	20.79	21.82	22.92	24.06	25.26
CHILD SUPPORT ASSISTANT I	04-2121	102	14.00	14.70	15.44	16.21	17.02
CHILD SUPPORT ASSISTANT II	04-2122	107	15.84	16.63	17.47	18.34	19.26
CHILD SUPPORT ASSISTANT III	04-2142	111	17.49	18.36	19.28	20.24	21.25
CHILD SUPPORT OFFICER I	04-2066	110	17.06	17.91	18.81	19.75	20.74
CHILD SUPPORT OFFICER II	04-2032	114	18.83	19.77	20.76	21.80	22.89
CHILD SUPPORT OFFICER III	04-2120	118	20.79	21.82	22.92	24.06	25.26

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CHILD SUPPORT OFFICER, SUPERVISOR	03-2101	129	27.27	28.64	30.07	31.57	33.15
CHILD SUPPORT SPECIAL PROGRAMS COORDINATOR	04-2123	122	22.94	24.09	25.29	26.56	27.89
CIVILIAN CORONER	04-2038	122	22.94	24.09	25.29	26.56	27.89
CLIENT SUPPORT ASSISTANT	04-0679	102	14.00	14.70	15.44	16.21	17.02
CMOM COORDINATOR I	04-0417	129	27.27	28.64	30.07	31.57	33.15
CMOM COORDINATOR II	04-0418	133	30.10	31.61	33.19	34.85	36.59
CMOM ENGINEER I	04-0422	128	26.61	27.94	29.33	30.80	32.34
CMOM ENGINEER II	04-0423	134	30.86	32.40	34.02	35.72	37.51
CODE ENFORCEMENT OFFICER	04-2043	119	21.30	22.37	23.49	24.66	25.90
CODE ENFORCEMENT PROGRAM SUPERVISOR	03-2043	125	24.71	25.94	27.24	28.60	30.03
COLLECTIONS SUPERVISOR	03-0033	118	20.79	21.82	22.92	24.06	25.26
COMMUNITY DEVELOPMENT TECHNICIAN	04-2300	114	18.83	19.77	20.76	21.80	22.89
COMMUNITY DEVELOPMENT TECHNICIAN, SENIOR	04-2302	122	22.94	24.09	25.29	26.56	27.89
COMMUNITY HEALTH NURSE I	04-1213	129	27.27	28.64	30.07	31.57	33.15
COMMUNITY HEALTH NURSE II	04-1214	133	30.10	31.61	33.19	34.85	36.59
COMMUNITY HEALTH NURSE, SENIOR	04-1216	136	32.42	34.04	35.74	37.53	39.40
COMPLIANCE REVIEW TECHNICIAN	04-2231	103	14.35	15.07	15.82	16.61	17.44
CONSTRUCTION INSPECTOR	05-1450	133	30.10	31.61	33.19	34.85	36.59
CORONER TECHNICIAN	04-2039	111	17.49	18.36	19.28	20.24	21.25
CORRECTIONAL FACILITIES MAINTENANCE TECHNICIAN	05-0817	115	19.30	20.27	21.28	22.34	23.46
CUSTOMER SERVICE TECHNICIAN I	04-0730	102	14.00	14.70	15.44	16.21	17.02
CUSTOMER SERVICE TECHNICIAN II	04-0734	104	14.71	15.45	16.22	17.03	17.88
DEPUTY ASSESSOR-RECORDER I	04-2220	106	15.46	16.23	17.04	17.89	18.79
DEPUTY ASSESSOR-RECORDER II	04-2221	108	16.24	17.05	17.90	18.80	19.74
DEPUTY ASSESSOR-RECORDER, SENIOR	04-2222	112	17.92	18.82	19.76	20.75	21.79
DEPUTY ASSESSOR-RECORDER, SUPERVISOR	03-2224	116	19.78	20.77	21.81	22.90	24.05
DEPUTY COUNTY CLERK/FISCAL SUPPORT	04-0030	115	19.30	20.27	21.28	22.34	23.46
DEPUTY COUNTY SURVEYOR	05-0611	133	30.10	31.61	33.19	34.85	36.59
DISTRICT ATTORNEY INVESTIGATOR AIDE	04-2236	108	16.24	17.05	17.90	18.80	19.74
DISTRICT ATTORNEY INVESTIGATOR TECHNICIAN	04-2241	108	16.24	17.05	17.90	18.80	19.74
ELECTIONS ASSISTANT	04-0382	106	15.46	16.23	17.04	17.89	18.79
ELECTIONS ASSISTANT, SENIOR	04-0383	112	17.92	18.82	19.76	20.75	21.79
ELECTRO/MECHANICAL TECHNICIAN I	05-1463	122	22.94	24.09	25.29	26.56	27.89
ELECTRO/MECHANICAL TECHNICIAN II	05-1465	126	25.32	26.59	27.92	29.32	30.78

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ELIGIBILITY SPECIALIST I	04-0705	106	15.46	16.23	17.04	17.89	18.79
ELIGIBILITY SPECIALIST II	04-0706	110	17.06	17.91	18.81	19.75	20.74
ELIGIBILITY SPECIALIST III	04-0707	114	18.83	19.77	20.76	21.80	22.89
ELIGIBILITY SPECIALIST TRAINEE	04-0704	104	14.71	15.45	16.22	17.03	17.88
ELIGIBILITY SPECIALIST, SUPERVISING	03-0721	120	21.84	22.93	24.08	25.28	26.54
EMPLOYMENT & TRAINING SUPERVISOR	03-0714	121	22.38	23.50	24.68	25.91	27.21
EMPLOYMENT & TRAINING WORKER I	04-0718	107	15.84	16.63	17.47	18.34	19.26
EMPLOYMENT & TRAINING WORKER II	04-0712	111	17.49	18.36	19.28	20.24	21.25
EMPLOYMENT & TRAINING WORKER III	04-0715	115	19.30	20.27	21.28	22.34	23.46
ENGINEERING TECHNICIAN I	05-0731	115	19.30	20.27	21.28	22.34	23.46
ENGINEERING TECHNICIAN II	05-0732	118	20.79	21.82	22.92	24.06	25.26
ENGINEERING TECHNICIAN, SENIOR	05-0733	122	22.94	24.09	25.29	26.56	27.89
ENVIRONMENTAL HEALTH AIDE	04-2051	102	14.00	14.70	15.44	16.21	17.02
ENVIRONMENTAL HEALTH SPECIALIST I	05-2052	119	21.30	22.37	23.49	24.66	25.90
ENVIRONMENTAL HEALTH SPECIALIST II	05-1191	125	24.71	25.94	27.24	28.60	30.03
ENVIRONMENTAL HEALTH SPECIALIST SUPERVISOR I	03-2068	133	30.10	31.61	33.19	34.85	36.59
ENVIRONMENTAL HEALTH SPECIALIST SUPERVISOR II	03-2069	135	31.63	33.21	34.87	36.61	38.44
ENVIRONMENTAL HEALTH SPECIALIST, SENIOR	05-1192	129	27.27	28.64	30.07	31.57	33.15
EVIDENCE TECHNICIAN I	04-2019	107	15.84	16.63	17.47	18.34	19.26
EVIDENCE TECHNICIAN II	04-2020	111	17.49	18.36	19.28	20.24	21.25
EVIDENCE TECHNICIAN SUPERVISOR	03-0240	119	21.30	22.37	23.49	24.66	25.90
FACILITIES MAINTENANCE LEAD WORKER	05-0820	119	21.30	22.37	23.49	24.66	25.90
FACILITIES MAINTENANCE TECHNICIAN I	05-0818	111	17.49	18.36	19.28	20.24	21.25
FACILITIES MAINTENANCE TECHNICIAN II	05-0819	115	19.30	20.27	21.28	22.34	23.46
FACILITIES MAINTENANCE WORKER I	05-0812	102	14.00	14.70	15.44	16.21	17.02
FACILITIES MAINTENANCE WORKER II	05-0813	104	14.71	15.45	16.22	17.03	17.88
FACILITIES MAINTENANCE WORKER, SENIOR	05-0814	108	16.24	17.05	17.90	18.80	19.74
FISCAL SUPPORT SUPERVISOR	03-2074	120	21.84	22.93	24.08	25.28	26.54
FISCAL SUPPORT SUPERVISOR	03-2224	114	18.83	19.77	20.76	21.80	22.89
FLEET MAINTENANCE TECHNICIAN	05-1240	108	16.24	17.05	17.90	18.80	19.74
FORENSIC INTERVIEWER	04-2097	115	19.30	20.27	21.28	22.34	23.46
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST I	05-0047	124	24.10	25.31	26.58	27.90	29.30
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST II	05-0048	128	26.61	27.94	29.33	30.80	32.34
GRADING AND STORM WATER INSPECTOR	05-0048	125	24.71	25.94	27.24	28.60	30.03

JOB CLASSIFICATION	JOB CODE	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
GRANT MANAGER	04-0036	117	20.28	21.29	22.36	23.47	24.65
HAZARD MATERIAL SPECIALIST I	05-2079	124	24.10	25.31	26.58	27.90	29.30
HAZARD MATERIAL SPECIALIST II	05-2080	127	25.96	27.26	28.62	30.05	31.55
HEALTH PROGRAMS COORDINATOR	03-2130	132	29.37	30.84	32.38	34.00	35.70
HEALTH PROGRAMS SUPPORT SPECIALIST I	04-2131	114	18.83	19.77	20.76	21.80	22.89
HEALTH PROGRAMS SUPPORT SPECIALIST II	04-2132	118	20.79	21.82	22.92	24.06	25.26
HEAVY EQUIPMENT & FLEET MAINTENANCE LEADWORKER	03-2102	115	19.30	20.27	21.28	22.34	23.46
HEAVY EQUIPMENT OPERATOR I	05-2047	112	17.92	18.82	19.76	20.75	21.79
HEAVY EQUIPMENT OPERATOR II	05-2048	114	18.83	19.77	20.76	21.80	22.89
HEAVY EQUIPMENT/AUTOMOTIVE MECHANIC	05-1032	111	17.49	18.36	19.28	20.24	21.25
HOUSING ELIGIBILITY SPECIALIST	04-0716	110	17.06	17.91	18.81	19.75	20.74
HOUSING PROGRAM COORDINATOR	03-0715	125	24.71	25.94	27.24	28.60	30.03
INFORMATION SYSTEMS ANALYST I	04-1165	126	25.32	26.59	27.92	29.32	30.78
INFORMATION SYSTEMS ANALYST II	04-1163	130	27.95	29.35	30.82	32.36	33.98
INFORMATION SYSTEMS ANALYST III	04-1167	134	30.86	32.40	34.02	35.72	37.51
INFORMATION SYSTEMS ANALYST, SENIOR	04-1168	140	35.78	37.57	39.45	41.42	43.49
INVASIVE SPECIES PROGRAM COORDINATOR	04-0425	128	26.61	27.94	29.33	30.80	32.34
JANITORIAL SUPERVISOR	03-2015	107	15.84	16.63	17.47	18.34	19.26
KENNEL COORDINATOR	05-0156	102	14.00	14.70	15.44	16.21	17.02
LANDFILL OPERATIONS SUPERVISOR	03-0807	121	22.38	23.50	24.68	25.91	27.21
LAW ENFORCEMENT RECORDS TECHNICIAN	04-2016	104	14.71	15.45	16.22	17.03	17.88
LAW ENFORCEMENT RECORDS TECHNICIAN, SENIOR	04-2017	110	17.06	17.91	18.81	19.75	20.74
LEGAL ADMINISTRATIVE ASSISTANT	04-2072	111	17.49	18.36	19.28	20.24	21.25
LEGAL ADMINISTRATIVE ASSISTANT, SENIOR	04-2014	116	19.78	20.77	21.81	22.90	24.05
LIBRARY ASSISTANT	04-2060	102	14.00	14.70	15.44	16.21	17.02
LIBRARY TECHNICIAN	04-2061	105	15.08	15.83	16.62	17.45	18.33
LIBRARY TECHNICIAN, SUPERVISING	03-2060	109	16.64	17.48	18.35	19.27	20.23
LICENSED VOCATIONAL NURSE I	04-1208	114	18.83	19.77	20.76	21.80	22.89
LICENSED VOCATIONAL NURSE II	04-2306	118	20.79	21.82	22.92	24.06	25.26
LICENSED VOCATIONAL NURSE SENIOR	04-0694	128	26.61	27.94	29.33	30.80	32.34
LITERACY PROGRAM COORDINATOR	04-0940	112	17.92	18.82	19.76	20.75	21.79
LONG -TERM CARE OMBUDSMAN	04-0708	121	22.38	23.50	24.68	25.91	27.21
MAIL CLERK	04-2068	102	14.00	14.70	15.44	16.21	17.02
MANAGED CARE ADMINISTRATIVE COORDINATOR	03-0665	121	22.38	23.50	24.68	25.91	27.21

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MENTAL HEALTH CASE MANAGER	04-0673	112	17.92	18.82	19.76	20.75	21.79
MENTAL HEALTH CULTURAL SPECIALIST - LATINO	04-0689	116	19.78	20.77	21.81	22.90	24.05
MENTAL HEALTH CULTURAL SPECIALIST - NATIVE AMERICAN	04-0688	116	19.78	20.77	21.81	22.90	24.05
MENTAL HEALTH PARENT PARTNER SPECIALIST	04-0690	116	19.78	20.77	21.81	22.90	24.05
MENTAL HEALTH PEER SUPPORT SPECIALIST	04-0691	116	19.78	20.77	21.81	22.90	24.05
MENTAL HEALTH SPECIALIST - SAC I	04-0732	127	25.96	27.26	28.62	30.05	31.55
MENTAL HEALTH SPECIALIST - SAC II	04-0733	129	27.27	28.64	30.07	31.57	33.15
MENTAL HEALTH SPECIALIST - SAC, SENIOR	04-0735	133	30.10	31.61	33.19	34.85	36.59
MENTAL HEALTH SPECIALIST I	04-0728	125	24.71	25.94	27.24	28.60	30.03
MENTAL HEALTH SPECIALIST II	04-0727	127	25.96	27.26	28.62	30.05	31.55
MENTAL HEALTH SPECIALIST, SENIOR	04-0726	131	28.65	30.09	31.59	33.17	34.83
MENTAL HEALTH TEAM LEADER I	03-0667	130	27.95	29.35	30.82	32.36	33.98
MENTAL HEALTH TEAM LEADER II	03-0666	134	30.86	32.40	34.02	35.72	37.51
MENTAL HEALTH TEAM LEADER SENIOR	03-0668	138	34.06	35.76	37.55	39.43	41.40
MUSEUM CURATOR	03-0945	121	22.38	23.50	24.68	25.91	27.21
NURSE PRACTITIONER - PHYSICIANS ASSISTANT	03-1205	152	48.12	50.53	53.06	55.71	58.50
NUTRITION EDUCATION COORDINATOR I	03-2141	132	29.37	30.84	32.38	34.00	35.70
NUTRITION EDUCATION COORDINATOR II	03-2142	134	30.86	32.40	34.02	35.72	37.51
OCCUPATIONAL THERAPIST	04-2235	138	34.06	35.76	37.55	39.43	41.40
OFFICE ASSISTANT	04-2021	102	14.00	14.70	15.44	16.21	17.02
OFFICE ASSISTANT III	04-2042	104	14.71	15.45	16.22	17.03	17.88
OFFICE MANAGER	03-0683	109	16.64	17.48	18.35	19.27	20.23
OFFICE OF EMERGENCY SERVICES SPECIALIST	04-1600	110	17.06	17.91	18.81	19.75	20.74
OFFICE SERVICES SUPERVISOR	03-2118	111	17.49	18.36	19.28	20.24	21.25
PARKS AREA SUPERVISOR	03-2094	114	18.83	19.77	20.76	21.80	22.89
PARKS MAINTENANCE WORKER I	05-2061	104	14.71	15.45	16.22	17.03	17.88
PARKS MAINTENANCE WORKER II	05-0352	108	16.24	17.05	17.90	18.80	19.74
PARKS MAINTENANCE WORKER, SENIOR	05-2062	110	17.06	17.91	18.81	19.75	20.74
PHYSICAL THERAPIST	04-2234	151	46.95	49.30	51.76	54.35	57.07
PLANNER I, ASSISTANT	04-2067	122	22.94	24.09	25.29	26.56	27.89
PLANNER II, ASSISTANT	04-2044	126	25.32	26.59	27.92	29.32	30.78
PLANNER, ASSOCIATE	04-1105	130	27.95	29.35	30.82	32.36	33.98
PLANNER, SENIOR	03-1100	137	33.23	34.89	36.63	38.47	40.39
PLANS EXAMINER I	05-0308	131	28.65	30.09	31.59	33.17	34.83

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PLANS EXAMINER II	05-0309	133	30.10	31.61	33.19	34.85	36.59
PREVENTION SPECIALIST	04-2228	118	20.79	21.82	22.92	24.06	25.26
PROBATION AIDE	04-0622	109	16.64	17.48	18.35	19.27	20.23
PROGRAM SUPPORT SPECIALIST	04-1218	102	14.00	14.70	15.44	16.21	17.02
PROGRAMMER ANALYST I	04-1158	132	29.37	30.84	32.38	34.00	35.70
PROGRAMMER ANALYST II	04-1159	136	32.42	34.04	35.74	37.53	39.40
PROJECT COORDINATOR	04-2095	114	18.83	19.77	20.76	21.80	22.89
PROJECT SPECIALIST	04-2090	114	18.83	19.77	20.76	21.80	22.89
PROPERTY TAX COORDINATOR I	03-0035	122	22.94	24.09	25.29	26.56	27.89
PROPERTY TAX COORDINATOR II	03-0036	126	25.32	26.59	27.92	29.32	30.78
PROPERTY TAX COORDINATOR III	03-0037	130	27.95	29.35	30.82	32.36	33.98
PSYCHIATRIC TECHNICIAN	04-0696	117	20.28	21.29	22.36	23.47	24.65
PSYCHIATRIC TECHNICIAN, SENIOR	04-0697	126	25.32	26.59	27.92	29.32	30.78
PUBLIC AUTHORITY SPECIALIST	04-2310	105	15.08	15.83	16.62	17.45	18.33
PUBLIC AUTHORITY SUPERVISOR	03-2308	115	19.30	20.27	21.28	22.34	23.46
PUBLIC HEALTH AIDE	04-2052	102	14.00	14.70	15.44	16.21	17.02
PUBLIC HEALTH EMERGENCY PREPAREDNESS PROGRAM COORDINATOR	03-2131	132	29.37	30.84	32.38	34.00	35.70
PUBLIC HEALTH NURSE I	04-1201	139	34.91	36.66	38.49	40.41	42.43
PUBLIC HEALTH NURSE II	04-1202	143	38.53	40.46	42.48	44.61	46.84
PUBLIC HEALTH NURSE, SENIOR	03-1203	147	42.54	44.66	46.90	49.24	51.70
PUBLIC SERVICES ANALYST	03-2006	123	23.52	24.69	25.93	27.22	28.58
PUBLIC WORKS ANALYST	03-0802	130	27.95	29.35	30.82	32.36	33.98
PUBLIC WORKS AREA SUPERVISOR	03-0810	125	24.71	25.94	27.24	28.60	30.03
PUBLIC WORKS CONSTRUCTION PROJECT MANAGER	03-0423	135	31.63	33.21	34.87	36.61	38.44
PUBLIC WORKS FISCAL COORDINATOR I	03-0800	127	25.96	27.26	28.62	30.05	31.55
PUBLIC WORKS FISCAL COORDINATOR II	03-0801	131	28.65	30.09	31.59	33.17	34.83
PUBLIC WORKS INMATE CREW LEADER	05-2218	117	20.28	21.29	22.36	23.47	24.65
PUBLIC WORKS LEADWORKER	03-2049	119	21.30	22.37	23.49	24.66	25.90
PUBLIC WORKS SERVICE TECHNICIAN	04-2226	109	16.64	17.48	18.35	19.27	20.23
PUBLIC WORKS WORKER I	05-2050	105	15.08	15.83	16.62	17.45	18.33
PUBLIC WORKS WORKER II	05-2096	109	16.64	17.48	18.35	19.27	20.23
PUBLIC WORKS WORKER, SENIOR	05-2098	113	18.37	19.29	20.25	21.27	22.33
REGISTERED DIETICIAN	03-2140	138	34.06	35.76	37.55	39.43	41.40
REGISTERED NURSE I - MENTAL HEALTH	04-0698	124	24.10	25.31	26.58	27.90	29.30

JOB CLASSIFICATION	JOB CODE	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
REGISTERED NURSE II - MENTAL HEALTH	04-0699	127	25.96	27.26	28.62	30.05	31.55
REGISTERED VETERINARY TECHNICIAN	04-0146	110	17.06	17.91	18.81	19.75	20.74
RESOURCE PLANNER I, ASSISTANT	04-0044	122	22.94	24.09	25.29	26.56	27.89
RESOURCE PLANNER II, ASSISTANT	04-0045	126	25.32	26.59	27.92	29.32	30.78
RESOURCE PLANNER, ASSOCIATE	04-0046	130	27.95	29.35	30.82	32.36	33.98
RIGHT OF WAY AGENT/AIRPORT OPERATIONS COORDINATOR	05-2103	129	27.27	28.64	30.07	31.57	33.15
SECTION 8 FAMILY SELF SUFFICIENCY CASE MANAGER	04-0719	110	17.06	17.91	18.81	19.75	20.74
SHERIFF-CORONER ASSISTANT	04-2035	111	17.49	18.36	19.28	20.24	21.25
SIGN & PAINT MAINTENANCE SUPERVISOR	03-2046	119	21.30	22.37	23.49	24.66	25.90
SOCIAL SERVICES AIDE	04-2311	111	17.49	18.36	19.28	20.24	21.25
SOCIAL SERVICES AIDE, SENIOR	04-2312	114	18.83	19.77	20.76	21.80	22.89
SOCIAL SERVICES INFORMATION SYSTEMS SUPERVISOR	03-1149	134	30.86	32.40	34.02	35.72	37.51
SOCIAL WORKER I	04-1251	115	19.30	20.27	21.28	22.34	23.46
SOCIAL WORKER I - CPS	04-1255	120	21.84	22.93	24.08	25.28	26.54
SOCIAL WORKER II	04-1252	119	21.30	22.37	23.49	24.66	25.90
SOCIAL WORKER II - CPS	04-1256	124	24.10	25.31	26.58	27.90	29.30
SOCIAL WORKER III	04-1253	123	23.52	24.69	25.93	27.22	28.58
SOCIAL WORKER III - CPS	04-1257	128	26.61	27.94	29.33	30.80	32.34
SOCIAL WORKER IV	04-1254	127	25.96	27.26	28.62	30.05	31.55
SOCIAL WORKER IV - CPS	04-1259	132	29.37	30.84	32.38	34.00	35.70
SOCIAL WORKER SUPERVISOR I	03-1260	129	27.27	28.64	30.07	31.57	33.15
SOCIAL WORKER SUPERVISOR I-CPS	03-1262	136	32.42	34.04	35.74	37.53	39.40
SOCIAL WORKER SUPERVISOR II	03-1261	133	30.10	31.61	33.19	34.85	36.59
SOCIAL WORKER SUPERVISOR II-CPS	03-1263	140	35.78	37.57	39.45	41.42	43.49
SOLID WASTE HEAVY EQUIPMENT OPERATOR	05-2109	114	18.83	19.77	20.76	21.80	22.89
SPECIAL DISTRICT CUSTOMER SERVICES COORDINATOR	04-0415	109	16.64	17.48	18.35	19.27	20.23
SPECIAL PROJECTS ENGINEER I	04-2239	132	29.37	30.84	32.38	34.00	35.70
SPECIAL PROJECTS ENGINEER II	04-2240	135	31.63	33.21	34.87	36.61	38.44
STAFF SERVICES ANALYST I	04-0723	120	21.84	22.93	24.08	25.28	26.54
STAFF SERVICES ANALYST II	04-0725	124	24.10	25.31	26.58	27.90	29.30
STAFF SERVICES ANALYST, SENIOR	03-2233	128	26.61	27.94	29.33	30.80	32.34
STAFF SERVICES SPECIALIST	03-2229	128	26.61	27.94	29.33	30.80	32.34
SUBSTANCE ABUSE COUNSELOR I	04-2047	109	16.64	17.48	18.35	19.27	20.23
SUBSTANCE ABUSE COUNSELOR II	04-2048	111	17.49	18.36	19.28	20.24	21.25

JOB CLASSIFICATION	JOB CODE	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SUBSTANCE ABUSE COUNSELOR, SENIOR	04-2050	118	20.79	21.82	22.92	24.06	25.26
SUBSTANCE ABUSE PROGRAMS COORDINATOR	03-2217	131	28.65	30.09	31.59	33.17	34.83
SUPERVISING ACCOUNTANT	03-0030	127	25.96	27.26	28.62	30.05	31.55
SUPERVISING MENTAL HEALTH NURSE	03-0671	133	30.10	31.61	33.19	34.85	36.59
SUPERVISING STAFF ANALYST	03-2230	128	26.61	27.94	29.33	30.80	32.34
SURVEY TECHNICIAN	05-0735	118	20.79	21.82	22.92	24.06	25.26
SYSTEMS SUPPORT ANALYST I	04-1152	124	24.10	25.31	26.58	27.90	29.30
SYSTEMS SUPPORT ANALYST II	04-1145	128	26.61	27.94	29.33	30.80	32.34
UTILITY AREA SUPERINTENDENT	03-2086	134	30.86	32.40	34.02	35.72	37.51
UTILITY BILLING SPECIALIST	04-2064	108	16.24	17.05	17.90	18.80	19.74
UTILITY BILLING SPECIALIST, SENIOR	04-2065	112	17.92	18.82	19.76	20.75	21.79
UTILITY WORKER I	05-1467	113	18.37	19.29	20.25	21.27	22.33
UTILITY WORKER II	05-1468	117	20.28	21.29	22.36	23.47	24.65
UTILITY WORKER, SENIOR	05-1469	121	22.38	23.50	24.68	25.91	27.21
VETERANS SERVICES REPRESENTATIVE I	04-1425	105	15.08	15.83	16.62	17.45	18.33
VETERANS SERVICES REPRESENTATIVE II	04-1426	109	16.64	17.48	18.35	19.27	20.23
VICTIM ADVOCATE I	04-2091	102	14.00	14.70	15.44	16.21	17.02
VICTIM ADVOCATE II	04-2092	106	15.46	16.23	17.04	17.89	18.79
VICTIM ADVOCATE, SENIOR	04-2093	110	17.06	17.91	18.81	19.75	20.74
WATER METER READER/CONNECTION TECHNICIAN I	05-0725	106	15.46	16.23	17.04	17.89	18.79
WATER METER READER/CONNECTION TECHNICIAN II	05-0726	112	17.92	18.82	19.76	20.75	21.79
WATER RESOURCES ENGINEER I	04-0431	128	26.61	27.94	29.33	30.80	32.34
WATER RESOURCES ENGINEER II	04-0432	132	29.37	30.84	32.38	34.00	35.70
WATER RESOURCES ENGINEER, SENIOR	04-0433	138	34.06	35.76	37.55	39.43	41.40
WATER RESOURCES PROGRAM COORDINATOR	04-0427	128	26.61	27.94	29.33	30.80	32.34
WATER RESOURCES SUPERVISOR	03-2317	138	34.06	35.76	37.55	39.43	41.40
WATER RESOURCES TECHNICIAN	05-0431	125	24.71	25.94	27.24	28.60	30.03
WATER/WASTEWATER TREATMENT PLANT OPERATOR I	05-1444	121	22.38	23.50	24.68	25.91	27.21
WATER/WASTEWATER TREATMENT PLANT OPERATOR II	05-1445	125	24.71	25.94	27.24	28.60	30.03
WATER/WASTEWATER TREATMENT PLANT OPERATOR III	05-1446	129	27.27	28.64	30.07	31.57	33.15
WATER/WASTEWATER TREATMENT PLANT OPERATOR TRAINEE	05-1443	115	19.30	20.27	21.28	22.34	23.46
WEIGHMASTER	05-0831	103	14.35	15.07	15.82	16.61	17.44