

Class #	Classification Title	Grade	Pay	85%					98%					100%					102%					105%				
				CURRENT					YEAR 1					YEAR 2					YEAR 3					YEAR 4				
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
03-0031	ACCOUNT AUDITOR I SUPERVISING	S34	H	30.86	32.40	34.02	35.72	37.51	34.87	36.62	38.45	40.37	42.39	35.57	37.35	39.22	41.18	43.23	36.28	38.09	40.00	42.00	44.10	37.37	39.24	41.20	43.26	45.42
03-0032	ACCOUNT AUDITOR II SUPERVISING	S36	H	32.42	34.04	35.74	37.53	39.40	36.63	38.47	40.39	42.41	44.53	37.37	39.24	41.20	43.26	45.42	38.11	40.02	42.02	44.12	46.33	39.26	41.22	43.28	45.45	47.72
03-0118	AIR QUALITY PROGRAM COORDINATO	S34	H	30.86	32.40	34.02	35.72	37.51	34.87	36.62	38.45	40.37	42.39	35.57	37.35	39.22	41.18	43.23	36.28	38.09	40.00	42.00	44.10	37.37	39.24	41.20	43.26	45.42
03-0174	APPRAISER, SUPERVISING	S26	H	25.32	26.59	27.92	29.32	30.78	28.61	30.04	31.54	33.12	34.78	29.18	30.64	32.18	33.78	35.47	29.77	31.26	32.82	34.46	36.18	30.66	32.19	33.80	35.49	37.27
03-0707	AREA AGENCY AGING PROG COORD	S25	H	24.71	25.94	27.24	28.60	30.03	27.92	29.32	30.78	32.32	33.94	28.48	29.90	31.40	32.97	34.62	29.05	30.50	32.03	33.63	35.31	29.92	31.42	32.99	34.64	36.37
03-2045	BRIDGE MAINTENANCE SUPERVISOR	S16	H	19.78	20.77	21.81	22.90	24.05	22.35	23.47	24.64	25.87	27.17	22.80	23.94	25.14	26.39	27.71	23.25	24.42	25.64	26.92	28.27	23.95	25.15	26.41	27.73	29.11
03-2101	CHILD SUPPORT OFFICER, SUPERV	S29	H	27.27	28.64	30.07	31.57	33.15	30.82	32.36	33.97	35.67	37.46	31.43	33.00	34.65	36.39	38.21	32.06	33.66	35.35	37.11	38.97	33.02	34.67	36.41	38.23	40.14
03-2043	CODE ENFORCEMENT PROGRAM SUPER	S25	H	24.71	25.94	27.24	28.60	30.03	27.92	29.32	30.78	32.32	33.94	28.48	29.90	31.40	32.97	34.62	29.05	30.50	32.03	33.63	35.31	29.92	31.42	32.99	34.64	36.37
03-0033	COLLECTIONS SUPERVISOR	S18	H	20.79	21.82	22.92	24.06	25.26	23.49	24.67	25.90	27.20	28.56	23.96	25.16	26.42	27.74	29.13	24.44	25.66	26.95	28.29	29.71	25.18	26.43	27.76	29.14	30.60
03-2224	DEPUTY ASSESSOR-RECORDER SUP.	S16	H	19.78	20.77	21.81	22.90	24.05	22.35	23.47	24.64	25.87	27.17	22.80	23.94	25.14	26.39	27.71	23.25	24.42	25.64	26.92	28.27	23.95	25.15	26.41	27.73	29.11
03-0721	ELIGIBILITY SPECIALIST SPRVSR	S20	H	21.84	22.93	24.08	25.28	26.54	24.68	25.91	27.21	28.57	30.00	25.17	26.43	27.75	29.14	30.60	25.68	26.96	28.31	29.72	31.21	26.45	27.77	29.16	30.62	32.15
03-0714	EMPLOYMENT AND TRAINING SUPERV	S21	H	22.38	23.50	24.68	25.91	27.21	25.29	26.55	27.88	29.28	30.74	25.80	27.08	28.44	29.86	31.35	26.31	27.63	29.01	30.46	31.98	27.10	28.46	29.88	31.37	32.94
03-2068	ENVIRONMENTAL HLTH SPEC SUP I	S33	H	30.10	31.61	33.19	34.85	36.59	34.01	35.71	37.50	39.37	41.34	34.69	36.43	38.25	40.16	42.17	35.39	37.16	39.01	40.97	43.01	36.45	38.27	40.18	42.19	44.30
03-2069	ENVIRONMENTAL HLTH SPEC SUP II	S35	H	31.63	33.21	34.87	36.61	38.44	35.74	37.53	39.41	41.38	43.44	36.46	38.28	40.19	42.20	44.31	37.19	39.05	41.00	43.05	45.20	38.30	40.22	42.23	44.34	46.56
03-0240	EVIDENCE TECHNICIAN SUPERVISOR	S19	H	21.30	22.37	23.49	24.66	25.90	24.07	25.27	26.54	27.86	29.26	24.55	25.78	27.07	28.42	29.84	25.04	26.29	27.61	28.99	30.44	25.79	27.08	28.44	29.86	31.35
03-2073	FISCAL SUPPORT SUPERVISOR	S20	H	21.84	22.93	24.08	25.28	26.54	24.68	25.91	27.21	28.57	30.00	25.17	26.43	27.75	29.14	30.60	25.68	26.96	28.31	29.72	31.21	26.45	27.77	29.16	30.62	32.15
03-2130	HEALTH PROGRAMS COORDINATOR	S32	H	29.37	30.84	32.38	34.00	35.70	33.19	34.85	36.59	38.42	40.34	33.85	35.54	37.32	39.19	41.15	34.53	36.26	38.07	39.97	41.97	35.56	37.34	39.21	41.17	43.23
03-2102	HEAVY EQUIP/FLEET MAINT LEADWK	S15	H	19.30	20.27	21.28	22.34	23.46	21.81	22.90	24.04	25.25	26.51	22.25	23.36	24.53	25.75	27.04	22.69	23.82	25.02	26.27	27.58	23.37	24.54	25.77	27.05	28.41
03-0715	HOUSING PROGRAM COORDINATOR	S25	H	24.71	25.94	27.24	28.60	30.03	27.92	29.32	30.78	32.32	33.94	28.48	29.90	31.40	32.97	34.62	29.05	30.50	32.03	33.63	35.31	29.92	31.42	32.99	34.64	36.37
03-2015	JANITORIAL SUPERVISOR	S07	H	15.84	16.63	17.47	18.34	19.26	17.90	18.79	19.73	20.72	21.76	18.26	19.17	20.13	21.13	22.19	18.62	19.55	20.53	21.56	22.64	19.18	20.14	21.15	22.20	23.31
03-0807	LANDFILL OPERATIONS SUPERVISOR	S21	H	22.38	23.50	24.68	25.91	27.21	25.29	26.55	27.88	29.28	30.74	25.80	27.08	28.44	29.86	31.35	26.31	27.63	29.01	30.46	31.98	27.10	28.46	29.88	31.37	32.94
03-2060	LIBRARY TECHNICIAN, SUPERVISIN	S09	H	16.64	17.48	18.35	19.27	20.23	18.80	19.74	20.73	21.77	22.86	19.18	20.14	21.15	22.20	23.31	19.56	20.54	21.57	22.65	23.78	20.15	21.16	22.22	23.33	24.49
03-0665	MANAGED CARE ADMIN COORD	S21	H	22.38	23.50	24.68	25.91	27.21	25.29	26.55	27.88	29.28	30.74	25.80	27.08	28.44	29.86	31.35	26.31	27.63	29.01	30.46	31.98	27.10	28.46	29.88	31.37	32.94
03-0667	MENTAL HEALTH TEAM LEADER I	S30	H	27.95	29.35	30.82	32.36	33.98	31.58	33.16	34.82	36.56	38.39	32.22	33.83	35.52	37.29	39.16	32.86	34.50	36.23	38.04	39.94	33.85	35.54	37.31	39.18	41.14
03-0666	MENTAL HEALTH TEAM LEADER II	S34	H	30.86	32.40	34.02	35.72	37.51	34.87	36.62	38.45	40.37	42.39	35.57	37.35	39.22	41.18	43.23	36.28	38.09	40.00	42.00	44.10	37.37	39.24	41.20	43.26	45.42
03-0668	MENTAL HEALTH TEAM LEADER SR	S38	H	34.06	35.76	37.55	39.43	41.40	38.49	40.41	42.43	44.55	46.78	39.26	41.22	43.28	45.45	47.72	40.04	42.04	44.15	46.35	48.67	41.24	43.31	45.47	47.75	50.13
03-0945	MUSEUM CURATOR	S21	H	22.38	23.50	24.68	25.91	27.21	25.29	26.55	27.88	29.28	30.74	25.80	27.08	28.44	29.86	31.35	26.31	27.63	29.01	30.46	31.98	27.10	28.46	29.88	31.37	32.94
03-1205	NURSE PRACTITIONER- PHYS. ASST	S52	H	48.12	50.53	53.06	55.71	58.50	49.56	52.04	54.64	57.38	60.24	50.55	53.08	55.74	58.52	61.45	51.57	54.14	56.85	59.69	62.68	53.11	55.77	58.56	61.48	64.56
03-2141	NUTRITIONAL EDUCATION COORD I	S32	H	29.37	30.84	32.38	34.00	35.70	33.19	34.85	36.59	38.42	40.34	33.85	35.54	37.32	39.19	41.15	34.53	36.26	38.07	39.97	41.97	35.56	37.34	39.21	41.17	43.23
03-2142	NUTRITIONAL EDUCATION COORD II	S34	H	30.86	32.40	34.02	35.72	37.51	34.87	36.62	38.45	40.37	42.39	35.57	37.35	39.22	41.18	43.23	36.28	38.09	40.00	42.00	44.10	37.37	39.24	41.20	43.26	45.42
03-0683	OFFICE MANAGER	S09	H	16.64	17.48	18.35	19.27	20.23	18.80	19.74	20.73	21.77	22.86	19.18	20.14	21.15	22.20	23.31	19.56	20.54	21.57	22.65	23.78	20.15	21.16	22.22	23.33	24.49
03-2117	OFFICE SERVICES SUPERVISOR	S11	H	17.49	18.36	19.28	20.24	21.25	19.76	20.75	21.79	22.88	24.02	20.16	21.17	22.23	23.34	24.50	20.56	21.59	22.67	23.80	24.99	21.18	22.24	23.35	24.52	25.74
03-2094	PARKS AREA SUPERVISOR	S14	H	18.83	19.77	20.76	21.80	22.89	21.28	22.34	23.46	24.63	25.86	21.70	22.79	23.93	25.12	26.38	22.14	23.24	24.41	25.63	26.91	22.80	23.94	25.14	26.40	27.72
03-1100	PLANNER, SENIOR	S37	H	33.23	34.89	36.63	38.47	40.39	37.55	39.43	41.40	43.47	45.64	38.30	40.22	42.23	44.34	46.55	39.07	41.02	43.07	45.22	47.49	40.24	42.25	44.36	46.58	48.91
03-0035	PROPERTY TAX COORDINATOR I	S22	H	22.94	24.09	25.29	26.56	27.89	25.92	27.22	28.58	30.01	31.51	26.44	27.76	29.15	30.61	32.14	26.97	28.32	29.73	31.22	32.78	27.78	29.17	30.63	32.16	33.76
03-0036	PROPERTY TAX COORDINATOR II	S26	H	25.32	26.59	27.92	29.32	30.78	28.61	30.04	31.54	33.12	34.78	29.18	30.64	32.18	33.78	35.47	29.77	31.26	32.82	34.46	36.18	30.66	32.19	33.80	35.49	37.27
03-0037	PROPERTY TAX COORDINATOR III	S30	H	27.95	29.35	30.82	32.36	33.98	31.58	33.16	34.82	36.56	38.39	32.22	33.83	35.52	37.29	39.16	32.86	34.50	36.23	38.04	39.94	33.85	35.54	37.31	39.18	41.14
03-2308	PUBLIC AUTHORITY SUPERVISOR	S15	H	19.30	20.27	21.28	22.34	23.46	21.81	22.90	24.04	25.25	26.51	22.25	23.36	24.53	25.75	27.04	22.69	23.82	25.02	26.27	27.58	23.37	24.54	25.77	27.05	28.41
03-2131	PUBLIC HEALTH EMERG PREP COORD	S32	H	29.37	30.84	32.38	34.00	35.70	33.19	34.85	36.59	38.42	40.34	33.85	35.54	37.32	39.19	41.15	34.53	36.26	38.07	39.97	41.97	35.56	37.34	39.21	41.17	43.23
03-1204	PUBLIC HEALTH NURSE, SENIOR	S47	H	42.54	44.66	46.90	49.24	51.70	43.82	46.01	48.31	50.72	53.26	44.69	46.93	49.27	51.74	54.32	45.59	47.87	50.26	52.77	55.41	46.95	49.30	51.77	54.36	57.07
03-2004	PUBLIC SERVICES ANALYST	S23	H	23.52	24.69	25.93	27.22	28.58	26.58	27.91	29.30	30.77	32.31	27.11	28.46	29.89	31.38	32.95	27.65	29.03	30.49	32.01	33.61	28.48	29.90	31.40	32.97	

03-0801	PUBLIC WORKS FISCAL COORD II	S31	H	28.65	30.09	31.59	33.17	34.83
03-2049	PUBLIC WORKS LEADWORKER	S19	H	21.30	22.37	23.49	24.66	25.90
03-2140	REGISTERED DIETICIAN	S38	H	34.06	35.76	37.55	39.43	41.40
03-2046	SIGN & PAINT MAINT SUPERVISOR	S19	H	21.30	22.37	23.49	24.66	25.90
03-1149	SOCIAL SERVICES INFOR SYS SUP	S34	H	30.86	32.40	34.02	35.72	37.51
03-1260	SOCIAL WORKER SUPERVISOR I	S29	H	27.27	28.64	30.07	31.57	33.15
03-1262	SOCIAL WORKER SUPERVISOR I-CPS	S36	H	32.42	34.04	35.74	37.53	39.40
03-1261	SOCIAL WORKER SUPERVISOR II	S33	H	30.10	31.61	33.19	34.85	36.59
03-1263	SOCIAL WORKER SUPERVISORII-CPS	S40	H	35.78	37.57	39.45	41.42	43.49
03-2233	STAFF SERVICES ANALYST, SENIOR	S28	H	26.61	27.94	29.33	30.80	32.34
03-2229	STAFF SERVICES SPECIALIST	S28	H	26.61	27.94	29.33	30.80	32.34
03-2217	SUB ABUSE PROGRAMS COORDINATOR	S31	H	28.65	30.09	31.59	33.17	34.83
03-0030	SUPERVISING ACCOUNTANT	S27	H	25.96	27.26	28.62	30.05	31.55
03-0671	SUPERVISING MENTAL HEALTH NURS	S33	H	30.10	31.61	33.19	34.85	36.59
03-2230	SUPERVISING STAFF ANALYST	S28	H	26.61	27.94	29.33	30.80	32.34
03-2086	UTILITY AREA SUPERINTENDENT	S34	H	30.86	32.40	34.02	35.72	37.51
03-2317	WATER RESOURCES SUPERVISOR	S38	H	34.06	35.76	37.55	39.43	41.40

32.37	33.99	35.69	37.48	39.35
24.07	25.27	26.54	27.86	29.26
38.49	40.41	42.43	44.55	46.78
24.07	25.27	26.54	27.86	29.26
34.87	36.62	38.45	40.37	42.39
30.82	32.36	33.97	35.67	37.46
36.63	38.47	40.39	42.41	44.53
34.01	35.71	37.50	39.37	41.34
40.43	42.45	44.58	46.80	49.14
30.07	31.57	33.15	34.81	36.55
30.07	31.57	33.15	34.81	36.55
32.37	33.99	35.69	37.48	39.35
29.33	30.80	32.34	33.96	35.66
31.00	32.55	34.18	35.89	37.68
30.07	31.57	33.15	34.81	36.55
34.87	36.62	38.45	40.37	42.39
38.49	40.41	42.43	44.55	46.78

33.02	34.67	36.41	38.23	40.14
24.55	25.78	27.07	28.42	29.84
39.26	41.22	43.28	45.45	47.72
24.55	25.78	27.07	28.42	29.84
35.57	37.35	39.22	41.18	43.23
31.43	33.00	34.65	36.39	38.21
37.37	39.24	41.20	43.26	45.42
34.69	36.43	38.25	40.16	42.17
41.24	43.30	45.47	47.74	50.13
30.67	32.20	33.81	35.51	37.28
30.67	32.20	33.81	35.51	37.28
33.02	34.67	36.41	38.23	40.14
29.92	31.42	32.99	34.64	36.37
31.62	33.20	34.86	36.61	38.44
30.67	32.20	33.81	35.51	37.28
35.57	37.35	39.22	41.18	43.23
39.26	41.22	43.28	45.45	47.72

33.68	35.37	37.13	38.99	40.94
25.04	26.29	27.61	28.99	30.44
40.04	42.04	44.15	46.35	48.67
25.04	26.29	27.61	28.99	30.44
36.28	38.09	40.00	42.00	44.10
32.06	33.66	35.35	37.11	38.97
38.11	40.02	42.02	44.12	46.33
35.39	37.16	39.01	40.97	43.01
42.06	44.17	46.38	48.70	51.13
31.28	32.85	34.49	36.22	38.03
31.28	32.85	34.49	36.22	38.03
33.68	35.37	37.13	38.99	40.94
30.52	32.05	33.65	35.33	37.10
32.26	33.87	35.56	37.34	39.21
31.28	32.85	34.49	36.22	38.03
36.28	38.09	40.00	42.00	44.10
40.04	42.04	44.15	46.35	48.67

34.69	36.43	38.25	40.16	42.17
25.79	27.08	28.44	29.86	31.35
41.24	43.31	45.47	47.75	50.13
25.79	27.08	28.44	29.86	31.35
37.37	39.24	41.20	43.26	45.42
33.02	34.67	36.41	38.23	40.14
39.26	41.22	43.28	45.45	47.72
36.45	38.27	40.18	42.19	44.30
43.33	45.49	47.77	50.16	52.66
32.22	33.83	35.53	37.30	39.17
32.22	33.83	35.53	37.30	39.17
34.69	36.43	38.25	40.16	42.17
31.44	33.01	34.66	36.39	38.21
33.22	34.88	36.63	38.46	40.38
32.22	33.83	35.53	37.30	39.17
37.37	39.24	41.20	43.26	45.42
41.24	43.31	45.47	47.75	50.13

03-1205 NURSE PRACTITIONER- PHYS. ASST Starting from 90%
03-1204 PUBLIC HEALTH NURSE, SENIOR Starting from 90%
03-0671 SUPERVISING MENTAL HEALTH NURS Starting from 90%