

				85%					98%					100%					102%					105%				
Class #	Classification Title	Grade	Pay	CURRENT					YEAR 1					YEAR 2					YEAR 3					YEAR 4				
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
04-0026	ACCOUNTANT -AUDITOR I	G20	H	21.84	22.93	24.08	25.28	26.54	24.68	25.91	27.21	28.57	30.00	25.17	26.43	27.75	29.14	30.60	25.68	26.96	28.31	29.72	31.21	26.45	27.77	29.16	30.62	32.15
04-0027	ACCOUNTANT-AUDITOR II	G24	H	24.10	25.31	26.58	27.90	29.30	27.23	28.59	30.02	31.53	33.10	27.78	29.17	30.62	32.16	33.76	28.33	29.75	31.24	32.80	34.44	29.18	30.64	32.17	33.78	35.47
04-0031	ACCOUNTANT I	G17	H	20.28	21.29	22.36	23.47	24.65	22.92	24.06	25.27	26.53	27.86	23.37	24.54	25.77	27.06	28.41	23.84	25.03	26.29	27.60	28.98	24.56	25.79	27.07	28.43	29.85
04-0032	ACCOUNTANT II	G21	H	22.38	23.50	24.68	25.91	27.21	25.29	26.55	27.88	29.28	30.74	25.80	27.08	28.44	29.86	31.35	26.31	27.63	29.01	30.46	31.98	27.10	28.46	29.88	31.37	32.94
04-0040	ACCOUNTANT-AUDITOR, SENIOR	G28	H	26.61	27.94	29.33	30.80	32.34	30.07	31.57	33.15	34.81	36.55	30.67	32.20	33.81	35.51	37.28	31.28	32.85	34.49	36.22	38.03	32.22	33.83	35.53	37.30	39.17
04-0015	ACCOUNTING TECH AUDITOR I	G10	H	17.06	17.91	18.81	19.75	20.74	19.28	20.24	21.25	22.32	23.43	19.66	20.65	21.68	22.76	23.90	20.06	21.06	22.11	23.22	24.38	20.66	21.69	22.78	23.91	25.11
04-0017	ACCOUNTING TECH AUDITOR II	G14	H	18.83	19.77	20.76	21.80	22.89	21.28	22.34	23.46	24.63	25.86	21.70	22.79	23.93	25.12	26.38	22.14	23.24	24.41	25.63	26.91	22.80	23.94	25.14	26.40	27.72
04-0014	ACCOUNTINGTECHNICIAN	G06	H	15.46	16.23	17.04	17.89	18.79	17.47	18.34	19.26	20.22	21.23	17.82	18.71	19.65	20.63	21.66	18.18	19.08	20.04	21.04	22.09	18.72	19.66	20.64	21.67	22.76
04-2213	ACCOUNTING TECHNICIAN, SENIOR	G12	H	17.92	18.82	19.76	20.75	21.79	20.25	21.26	22.33	23.44	24.61	20.65	21.69	22.77	23.91	25.11	21.07	22.12	23.23	24.39	25.61	21.70	22.78	23.92	25.12	26.38
04-1441	ADMINISTRATIVE ASSIST, SR	G14	H	18.83	19.77	20.76	21.80	22.89	21.28	22.34	23.46	24.63	25.86	21.70	22.79	23.93	25.12	26.38	22.14	23.24	24.41	25.63	26.91	22.80	23.94	25.14	26.40	27.72
04-1440	ADMINISTRATIVE ASSISTANT	G05	H	16.24	17.05	17.90	18.80	19.74	18.35	19.27	20.23	21.24	22.31	18.72	19.65	20.64	21.67	22.75	19.09	20.05	21.05	22.10	23.21	19.67	20.65	21.68	22.77	23.90
04-0170	APPRAISER AIDE	G09	H	16.64	17.48	18.35	19.27	20.23	18.80	19.74	20.73	21.77	22.86	19.18	20.14	21.15	22.20	23.31	19.56	20.54	21.57	22.65	23.78	20.15	21.16	22.22	23.33	24.49
04-0171	APPRAISER I	G13	H	18.37	19.29	20.25	21.27	22.33	20.76	21.80	22.89	24.03	25.23	21.17	22.23	23.34	24.51	25.74	21.60	22.68	23.81	25.00	26.25	22.24	23.36	24.52	25.75	27.04
04-0172	APPRAISER II	G17	H	20.28	21.29	22.36	23.47	24.65	22.92	24.06	25.27	26.53	27.86	23.37	24.54	25.77	27.06	28.41	23.84	25.03	26.29	27.60	28.98	24.56	25.79	27.07	28.43	29.85
04-0176	APPRAISER, SENIOR	G21	H	22.38	23.50	24.68	25.91	27.21	25.29	26.55	27.88	29.28	30.74	25.80	27.08	28.44	29.86	31.35	26.31	27.63	29.01	30.46	31.98	27.10	28.46	29.88	31.37	32.94
04-0407	ASSISTANT ENGINEER I	G28	H	26.61	27.94	29.33	30.80	32.34	30.07	31.57	33.15	34.81	36.55	30.67	32.20	33.81	35.51	37.28	31.28	32.85	34.49	36.22	38.03	32.22	33.83	35.53	37.30	39.17
04-0408	ASSISTANT ENGINEER II	G32	H	29.37	30.84	32.38	34.00	35.70	33.19	34.85	36.59	38.42	40.34	33.85	35.54	37.32	39.19	41.15	34.53	36.26	38.07	39.97	41.97	35.56	37.34	39.21	41.17	43.23
04-0410	ASSISTANT ENGINEER, SENIOR	G35	H	31.63	33.21	34.87	36.61	38.44	35.74	37.53	39.41	41.38	43.44	36.46	38.28	40.19	42.20	44.31	37.19	39.05	41.00	43.05	45.20	38.30	40.22	42.23	44.34	46.56
04-2237	ASSISTANT MUSEUM CURATOR	G10	H	17.06	17.91	18.81	19.75	20.74	19.28	20.24	21.25	22.32	23.43	19.66	20.65	21.68	22.76	23.90	20.06	21.06	22.11	23.22	24.38	20.66	21.69	22.78	23.91	25.11
04-0420	ASSOCIATE CIVIL ENGINEER	G38	H	34.06	35.76	37.55	39.43	41.40	38.49	40.41	42.43	44.55	46.78	39.26	41.22	43.28	45.45	47.72	40.04	42.04	44.15	46.35	48.67	41.24	43.31	45.47	47.75	50.13
04-0273	AUDITOR APPRAISER, SENIOR	G24	H	24.10	25.31	26.58	27.90	29.30	27.23	28.59	30.02	31.53	33.10	27.78	29.17	30.62	32.16	33.76	28.33	29.75	31.24	32.80	34.44	29.18	30.64	32.17	33.78	35.47
04-0270	AUDITOR-APPRAISER I	G16	H	19.78	20.77	21.81	22.90	24.05	22.35	23.47	24.64	25.87	27.17	22.80	23.94	25.14	26.39	27.71	23.25	24.42	25.64	26.92	28.27	23.95	25.15	26.41	27.73	29.11
04-0271	AUDITOR-APPRAISER II	G20	H	21.84	22.93	24.08	25.28	26.54	24.68	25.91	27.21	28.57	30.00	25.17	26.43	27.75	29.14	30.60	25.68	26.96	28.31	29.72	31.21	26.45	27.77	29.16	30.62	32.15
04-2062	BRANCH LIBRARY COOR□	G03	H	14.35	15.07	15.82	16.61	17.44	16.22	17.03	17.88	18.77	19.71	16.54	17.37	18.24	19.15	20.10	16.87	17.71	18.60	19.53	20.51	17.38	18.25	19.16	20.12	21.12
04-2233	BUSINESS SOFTWARE ANALYST	G28	H	26.61	27.94	29.33	30.80	32.34	30.07	31.57	33.15	34.81	36.55	30.67	32.20	33.81	35.51	37.28	31.28	32.85	34.49	36.22	38.03	32.22	33.83	35.53	37.30	39.17
04-2199	CADASTRAL MAPPING TECH 1	G05	H	15.08	15.83	16.62	17.45	18.33	17.04	17.89	18.79	19.73	20.71	17.38	18.25	19.16	20.12	21.13	17.73	18.62	19.55	20.52	21.55	18.26	19.17	20.13	21.14	22.20
04-2200	CADASTRAL MAPPING TECH II	G09	H	16.64	17.48	18.35	19.27	20.23	18.80	19.74	20.73	21.77	22.86	19.18	20.14	21.15	22.20	23.31	19.56	20.54	21.57	22.65	23.78	20.15	21.16	22.22	23.33	24.49
04-2150	CADASTRAL MAPPING, SENIOR	G18	H	20.79	21.82	22.92	24.06	25.26	23.49	24.67	25.90	27.20	28.56	23.96	25.16	26.42	27.74	29.13	24.44	25.66	26.95	28.29	29.71	25.18	26.43	27.76	29.14	30.60
04-2123	CHILD SUPP SPEC PROG COOR□	G22	H	22.94	24.09	25.29	26.56	27.89	25.92	27.22	28.58	30.01	31.51	26.44	27.76	29.15	30.61	32.14	26.97	28.32	29.73	31.22	32.78	27.78	29.17	30.63	32.16	33.76
04-2121	CHILD SUPPORT ASSISTANT I	G02	H	14.00	14.70	15.44	16.21	17.02	15.82	16.61	17.44	18.31	19.23	16.14	16.94	17.79	18.68	19.61	16.46	17.28	18.15	19.05	20.01	16.95	17.80	18.69	19.63	20.61
04-2122	CHILD SUPPORT ASSISTANT II	GO?	H	15.84	16.63	17.47	18.34	19.26	17.90	18.79	19.73	20.72	21.76	18.26	19.17	20.13	21.13	22.19	18.62	19.55	20.53	21.56	22.64	19.18	20.14	21.15	22.20	23.31
04-2142	CHILD SUPPORT ASSISTANT III	G11	H	17.49	18.36	19.28	20.24	21.25	19.76	20.75	21.79	22.88	24.02	20.16	21.17	22.23	23.34	24.50	20.56	21.59	22.67	23.80	24.99	21.18	22.24	23.35	24.52	25.74
04-2066	CHILD SUPPORT OFFICER I	G10	H	17.06	17.91	18.81	19.75	20.74	19.28	20.24	21.25	22.32	23.43	19.66	20.65	21.68	22.76	23.90	20.06	21.06	22.11	23.22	24.38	20.66	21.69	22.78	23.91	25.11
04-2032	CHILD SUPPORT OFFICER II	G14	H	18.83	19.77	20.76	21.80	22.89	21.28	22.34	23.46	24.63	25.86	21.70	22.79	23.93	25.12	26.38	22.14	23.24	24.41	25.63	26.91	22.80	23.94	25.14	26.40	27.72
04-2120	CHILD SUPPORT OFFICER III	G18	H	20.79	21.82	22.92	24.06	25.26	23.49	24.67	25.90	27.20	28.56	23.96	25.16	26.42	27.74	29.13	24.44	25.66	26.95	28.29	29.71	25.18	26.43	27.76	29.14	30.60
04-2038	CIVILIAN CORONER	G22	H	22.94	24.09	25.29	26.56	27.89	25.92	27.22	28.58	30.01	31.51	26.44	27.76	29.15	30.61	32.14	26.97	28.32	29.73	31.22	32.78	27.78	29.17	30.63	32.16	33.76
04-0677	CLIENT SUPPORT ASSISTANT	G02	H	14.00	14.70	15.44	16.21	17.02	15.82	16.61	17.44	18.31	19.23	16.14	16.94	17.79	18.68	19.61	16.46	17.28	18.15	19.05	20.01	16.95	17.80	18.69	19.63	20.61
04-0417	CMOMCOORDI	G29	H	27.27	28.64	30.07	31.57	33.15	30.82	32.36	33.97	35.67	37.46	31.43	33.00	34.65	36.39	38.21	32.06	33.66	35.35	37.11	38.97	33.02	34.67	36.41	38.23	40.14
04-0418	CMOMCOORDII	G33	H	30.10	31.61	33.19	34.85	36.59	34.01	35.71	37.50	39.37	41.34	34.69	36.43	38.25	40.16	42.17	35.39	37.16	39.01	40.97	43.01	36.45	38.27	40.18	42.19	44.30
04-0422	CMOM ENGINEER I	G28	H	26.61	27.94	29.33	30.80	32.34	30.07	31.57	33.15	34.81	36.55	30.67	32.20	33.81	35.51	37.28	31.28	32.85	34.49	36.22	38.03	32.22	33.83	35.53	37.30	39.17
04-0423	CMOM ENGINEER II	G34	H	30.86	32.40	34.02	35.72	37.51	34.87	36.62	38.45	40.37	42.39	35.57	37.35	39.22	41.18	43.23	36.28	38.09	40.00	42.00	44.10	37.37	39.24	41.20	43.26	45.42
04-2043	CODE ENFORCEMENT OFFICER																											

04-1214	COMMUNITY HEALTH NURSE II	G33	H	30.10	31.61	33.19	34.85	36.59	31.00	32.55	34.18	35.89	37.68	31.62	33.20	34.86	36.61	38.44	32.26	33.87	35.56	37.34	39.21	33.22	34.88	36.63	38.46	40.38
04-1220	COMMUNITY HEALTH NURSE, SENIOR	G36	H	32.42	34.04	35.74	37.53	39.40	33.39	35.06	36.82	38.66	40.59	34.06	35.76	37.55	39.43	41.40	34.74	36.48	38.30	40.22	42.23	35.78	37.57	39.45	41.42	43.50
04-2231	COMPLIANCE REVIEW TECHNICIAN	G03	H	14.35	15.07	15.82	16.61	17.44	16.22	17.03	17.88	18.77	19.71	16.54	17.37	18.24	19.15	20.10	16.87	17.71	18.60	19.53	20.51	17.38	18.25	19.16	20.12	21.12
04-2039	CORONER TECHNICIAN	G11	H	17.49	18.36	19.28	20.24	21.25	19.76	20.75	21.79	22.88	24.02	20.16	21.17	22.23	23.34	24.50	20.56	21.59	22.67	23.80	24.99	21.18	22.24	23.35	24.52	25.74
04-0730	CUSTOMER SERVICE TECH I	G02	H	14.00	14.70	15.44	16.21	17.02	15.82	16.61	17.44	18.31	19.23	16.14	16.94	17.79	18.68	19.61	16.46	17.28	18.15	19.05	20.01	16.95	17.80	18.69	19.63	20.61
04-0734	CUSTOMER SERVICE TECHNICIAN II	G04	H	14.71	15.45	16.22	17.03	17.88	16.62	17.45	18.33	19.24	20.20	16.95	17.80	18.69	19.63	20.61	17.29	18.16	19.07	20.02	21.02	17.81	18.70	19.64	20.62	21.65
04-2236	DA INVESTIGATOR AIDE	GOB	H	16.24	17.05	17.90	18.80	19.74	18.35	19.27	20.23	21.24	22.31	18.72	19.65	20.64	21.67	22.75	19.09	20.05	21.05	22.10	23.21	19.67	20.65	21.68	22.77	23.90
04-2241	DA INVESTIGATOR TECHNICIAN	GOB	H	16.24	17.05	17.90	18.80	19.74	18.35	19.27	20.23	21.24	22.31	18.72	19.65	20.64	21.67	22.75	19.09	20.05	21.05	22.10	23.21	19.67	20.65	21.68	22.77	23.90
04-2220	DEPUTY ASSESSOR-RECORDER I	G05	H	15.46	16.23	17.04	17.89	18.79	17.47	18.34	19.26	20.22	21.23	17.82	18.71	19.65	20.63	21.66	18.18	19.08	20.04	21.04	22.09	18.72	19.66	20.64	21.67	22.76
04-2221	DEPUTY ASSESSOR-RECORDER II	GOB	H	16.24	17.05	17.90	18.80	19.74	18.35	19.27	20.23	21.24	22.31	18.72	19.65	20.64	21.67	22.75	19.09	20.05	21.05	22.10	23.21	19.67	20.65	21.68	22.77	23.90
04-2149	DEPUTY ASSESSOR-RECORDER SR	G12	H	17.92	18.82	19.76	20.75	21.79	20.25	21.26	22.33	23.44	24.61	20.65	21.69	22.77	23.91	25.11	21.07	22.12	23.23	24.39	25.61	21.70	22.78	23.92	25.12	26.38
04-0030	DEPUTY CO CLERK/FISCAL SUPPORT	G15	H	19.30	20.27	21.28	22.34	23.46	21.81	22.90	24.04	25.25	26.51	22.25	23.36	24.53	25.75	27.04	22.69	23.82	25.02	26.27	27.58	23.37	24.54	25.77	27.05	28.41
04-0382	ELECTIONS ASSISTANT	G05	H	15.46	16.23	17.04	17.89	18.79	17.47	18.34	19.26	20.22	21.23	17.82	18.71	19.65	20.63	21.66	18.18	19.08	20.04	21.04	22.09	18.72	19.66	20.64	21.67	22.76
04-0385	ELECTIONS ASSISTANT, SENIOR	G12	H	17.92	18.82	19.76	20.75	21.79	20.25	21.26	22.33	23.44	24.61	20.65	21.69	22.77	23.91	25.11	21.07	22.12	23.23	24.39	25.61	21.70	22.78	23.92	25.12	26.38
04-0705	ELIGIBILITY SPECIALIST I	G05	H	15.46	16.23	17.04	17.89	18.79	17.47	18.34	19.26	20.22	21.23	17.82	18.71	19.65	20.63	21.66	18.18	19.08	20.04	21.04	22.09	18.72	19.66	20.64	21.67	22.76
04-0706	ELIGIBILITY SPECIALIST II	G10	H	17.06	17.91	18.81	19.75	20.74	19.28	20.24	21.25	22.32	23.43	19.66	20.65	21.68	22.76	23.90	20.06	21.06	22.11	23.22	24.38	20.66	21.69	22.78	23.91	25.11
04-0707	ELIGIBILITY SPECIALIST III	G14	H	18.83	19.77	20.76	21.80	22.89	21.28	22.34	23.46	24.63	25.86	21.70	22.79	23.93	25.12	26.38	22.14	23.24	24.41	25.63	26.91	22.80	23.94	25.14	26.40	27.72
04-0704	ELIGIBILITY SPECIALIST TRAINEE	G04	H	14.71	15.45	16.22	17.03	17.88	16.62	17.45	18.33	19.24	20.20	16.95	17.80	18.69	19.63	20.61	17.29	18.16	19.07	20.02	21.02	17.81	18.70	19.64	20.62	21.65
04-0717	EMPLOYMENT & TRAIN WORKER II	G15	H	19.30	20.27	21.28	22.34	23.46	21.81	22.90	24.04	25.25	26.51	22.25	23.36	24.53	25.75	27.04	22.69	23.82	25.02	26.27	27.58	23.37	24.54	25.77	27.05	28.41
04-0718	EMPLOYMENT & TRAINING WORKER I	G11	H	17.49	18.36	19.28	20.24	21.25	19.76	20.75	21.79	22.88	24.02	20.16	21.17	22.23	23.34	24.50	20.56	21.59	22.67	23.80	24.99	21.18	22.24	23.35	24.52	25.74
04-0715	EMPMTNT & TRNG WORKER III	G19	H	21.30	22.37	23.49	24.66	25.90	24.07	25.27	26.54	27.86	29.26	24.55	25.78	27.07	28.42	29.84	25.04	26.29	27.61	28.99	30.44	25.79	27.08	28.44	29.86	31.35
04-2051	ENVIRONMENTAL HEALTH AIDE	G02	H	14.00	14.70	15.44	16.21	17.02	15.82	16.61	17.44	18.31	19.23	16.14	16.94	17.79	18.68	19.61	16.46	17.28	18.15	19.05	20.01	16.95	17.80	18.69	19.63	20.61
04-2019	EVIDENCE TECHNICIAN I	G07	H	15.84	16.63	17.47	18.34	19.26	17.90	18.79	19.73	20.72	21.76	18.26	19.17	20.13	21.13	22.19	18.62	19.55	20.53	21.56	22.64	19.18	20.14	21.15	22.20	23.31
04-2020	EVIDENCE TECHNICIAN II	G11	H	17.49	18.36	19.28	20.24	21.25	19.76	20.75	21.79	22.88	24.02	20.16	21.17	22.23	23.34	24.50	20.56	21.59	22.67	23.80	24.99	21.18	22.24	23.35	24.52	25.74
04-2097	FORENSIC INTERVIEWER	G15	H	19.30	20.27	21.28	22.34	23.46	21.81	22.90	24.04	25.25	26.51	22.25	23.36	24.53	25.75	27.04	22.69	23.82	25.02	26.27	27.58	23.37	24.54	25.77	27.05	28.41
04-2206	GEOGRAPH INFO SYST SPEC I	G24	H	24.10	25.31	26.58	27.90	29.30	27.23	28.59	30.02	31.53	33.10	27.78	29.17	30.62	32.16	33.76	28.33	29.75	31.24	32.80	34.44	29.18	30.64	32.17	33.78	35.47
04-2304	GEOGRAPHIC INF SYS SPEC II	G28	H	26.61	27.94	29.33	30.80	32.34	30.07	31.57	33.15	34.81	36.55	30.67	32.20	33.81	35.51	37.28	31.28	32.85	34.49	36.22	38.03	32.22	33.83	35.53	37.30	39.17
04-0036	GRANT MANAGER	G17	H	20.28	21.29	22.36	23.47	24.65	22.92	24.06	25.27	26.53	27.86	23.37	24.54	25.77	27.06	28.41	23.84	25.03	26.29	27.60	28.98	24.56	25.79	27.07	28.43	29.85
04-2131	HEALTH PROG SUPPORT SPEC. I	G14	H	18.83	19.77	20.76	21.80	22.89	21.28	22.34	23.46	24.63	25.86	21.70	22.79	23.93	25.12	26.38	22.14	23.24	24.41	25.63	26.91	22.80	23.94	25.14	26.40	27.72
04-2132	HEALTH PROG SUPPORT SPEC. II	G18	H	20.79	21.82	22.92	24.06	25.26	23.49	24.67	25.90	27.20	28.56	23.96	25.16	26.42	27.74	29.13	24.44	25.66	26.95	28.29	29.71	25.18	26.43	27.76	29.14	30.60
04-0716	HOUSING ELIGIBILITY SPECIALIST	G10	H	17.06	17.91	18.81	19.75	20.74	19.28	20.24	21.25	22.32	23.43	19.66	20.65	21.68	22.76	23.90	20.06	21.06	22.11	23.22	24.38	20.66	21.69	22.78	23.91	25.11
04-1167	INFORMATION SYSTEM ANALYST III	G34	H	30.86	32.40	34.02	35.72	37.51	34.87	36.62	38.45	40.37	42.39	35.57	37.35	39.22	41.18	43.23	36.28	38.09	40.00	42.00	44.10	37.37	39.24	41.20	43.26	45.42
04-1165	INFORMATION SYSTEMS ANALYST I	G26	H	25.32	26.59	27.92	29.32	30.78	28.61	30.04	31.54	33.12	34.78	29.18	30.64	32.18	33.78	35.47	29.77	31.26	32.82	34.46	36.18	30.66	32.19	33.80	35.49	37.27
04-1163	INFORMATION SYSTEMS ANALYST II	G30	H	27.95	29.35	30.82	32.36	33.98	31.58	33.16	34.82	36.56	38.39	32.22	33.83	35.52	37.29	39.16	32.86	34.50	36.23	38.04	39.94	33.85	35.54	37.31	39.18	41.14
04-1168	INFORMATION SYSTEMS ANALYST SR	G40	H	35.78	37.57	39.45	41.42	43.49	40.43	42.45	44.58	46.80	49.14	41.24	43.30	45.47	47.74	50.13	42.06	44.17	46.38	48.70	51.13	43.33	45.49	47.77	50.16	52.66
04-0425	INVASIVE SPECIES PROGRAM COORD	G28	H	26.61	27.94	29.33	30.80	32.34	30.07	31.57	33.15	34.81	36.55	30.67	32.20	33.81	35.51	37.28	31.28	32.85	34.49	36.22	38.03	32.22	33.83	35.53	37.30	39.17
04-2025	LAW ENFORCEMENT RECORD TECH	G04	H	14.71	15.45	16.22	17.03	17.88	16.62	17.45	18.33	19.24	20.20	16.95	17.80	18.69	19.63	20.61	17.29	18.16	19.07	20.02	21.02	17.81	18.70	19.64	20.62	21.65
04-2026	LAW ENFORCEMENT RECORD TECH SR	G10	H	17.06	17.91	18.81	19.75	20.74	19.28	20.24	21.25	22.32	23.43	19.66	20.65	21.68	22.76	23.90	20.06	21.06	22.11	23.22	24.38	20.66	21.69	22.78	23.91	25.11
04-1444	LEGAL ADMINISTRATIVE ASSIST SR	G16	H	19.78	20.77	21.81	22.90	24.05	22.35	23.47	24.64	25.87	27.17	22.80	23.94	25.14	26.39	27.71	23.25	24.42	25.64	26.92	28.27	23.95	25.15	26.41	27.73	29.11
04-1443	LEGAL ADMINISTRATIVE ASSISTANT	G11	H	17.49	18.36	19.28	20.24	21.25	19.76	20.75	21.79	22.88	24.02	20.16	21.17	22.23	23.34	24.50	20.56	21.59	22.67	23.80	24.99	21.18	22.24	23.35	24.52	25.74
04-0943	LIBRARY ASSISTANT	G02	H	14.00	14.70	15.44	16.21	17.02	15.82	16.61	17.44	18.31	19.23	16.14	16.94	17.79	18.68	19.61	16.46	17.28	18.15	19.05	20.01	16.95	17.80	18.69	19.63	20.61
04-2061	LIBRARY TECHNICIAN	G05	H	15.08	15.83	16.62	17.45	18.33	17.04	17.89	18.79	19.73	20.71	17.38	18.25	19.16	20.12	21.13	17.73	18.62	19.55	20.52	21.55	18.26	19.17	20.13	21.14	22.20
04-2306	LICENSED VOC NURSE II	G18	H	20.79	21.82	22.92	24.06</																					

04-0732	MENTAL HEALTH SPEC - SAC I	G27	H	25.96	27.26	28.62	30.05	31.55	29.33	30.80	32.34	33.96	35.66	29.92	31.42	32.99	34.64	36.37	30.52	32.05	33.65	35.33	37.10	31.44	33.01	34.66	36.39	38.21
04-0733	MENTAL HEALTH SPEC - SAC II	G29	H	27.27	28.64	30.07	31.57	33.15	30.82	32.36	33.97	35.67	37.46	31.43	33.00	34.65	36.39	38.21	32.06	33.66	35.35	37.11	38.97	33.02	34.67	36.41	38.23	40.14
04-0735	MENTAL HEALTH SPEC - SAC SR.	G33	H	30.10	31.61	33.19	34.85	36.59	34.01	35.71	37.50	39.37	41.34	34.69	36.43	38.25	40.16	42.17	35.39	37.16	39.01	40.97	43.01	36.45	38.27	40.18	42.19	44.30
04-0728	MENTAL HEALTH SPECIALIST I	G25	H	24.71	25.94	27.24	28.60	30.03	27.92	29.32	30.78	32.32	33.94	28.48	29.90	31.40	32.97	34.62	29.05	30.50	32.03	33.63	35.31	29.92	31.42	32.99	34.64	36.37
04-0727	MENTAL HEALTH SPECIALIST II	G27	H	25.96	27.26	28.62	30.05	31.55	29.33	30.80	32.34	33.96	35.66	29.92	31.42	32.99	34.64	36.37	30.52	32.05	33.65	35.33	37.10	31.44	33.01	34.66	36.39	38.21
04-0688	MENTAL HLTH CULT SPEC NAT AMER	G16	H	19.78	20.77	21.81	22.90	24.05	22.35	23.47	24.64	25.87	27.17	22.80	23.94	25.14	26.39	27.71	23.25	24.42	25.64	26.92	28.27	23.95	25.15	26.41	27.73	29.11
04-0726	MENTAL HLTH SPECIALIST, SENIOR	G31	H	28.65	30.09	31.59	33.17	34.83	32.37	33.99	35.69	37.48	39.35	33.02	34.67	36.41	38.23	40.14	33.68	35.37	37.13	38.99	40.94	34.69	36.43	38.25	40.16	42.17
04-0689	MH CULTURAL SPECIALIST LATINO	G16	H	19.78	20.77	21.81	22.90	24.05	22.35	23.47	24.64	25.87	27.17	22.80	23.94	25.14	26.39	27.71	23.25	24.42	25.64	26.92	28.27	23.95	25.15	26.41	27.73	29.11
04-0690	MH PARENT PARTNER SPECIALIST	G16	H	19.78	20.77	21.81	22.90	24.05	22.35	23.47	24.64	25.87	27.17	22.80	23.94	25.14	26.39	27.71	23.25	24.42	25.64	26.92	28.27	23.95	25.15	26.41	27.73	29.11
04-0691	MH PEER SUPPORT SPECIALIST	G16	H	19.78	20.77	21.81	22.90	24.05	22.35	23.47	24.64	25.87	27.17	22.80	23.94	25.14	26.39	27.71	23.25	24.42	25.64	26.92	28.27	23.95	25.15	26.41	27.73	29.11
04-2235	OCCUPATIONAL THERAPIST	G38	H	34.06	35.76	37.55	39.43	41.40	38.49	40.41	42.43	44.55	46.78	39.26	41.22	43.28	45.45	47.72	40.04	42.04	44.15	46.35	48.67	41.24	43.31	45.47	47.75	50.13
04-2021	OFFICE ASSISTANT	G02	H	14.00	14.70	15.44	16.21	17.02	15.82	16.61	17.44	18.31	19.23	16.14	16.94	17.79	18.68	19.61	16.46	17.28	18.15	19.05	20.01	16.95	17.80	18.69	19.63	20.61
04-2042	OFFICE ASSISTANT III	G04	H	14.71	15.45	16.22	17.03	17.88	16.62	17.45	18.33	19.24	20.20	16.95	17.80	18.69	19.63	20.61	17.29	18.16	19.07	20.02	21.02	17.81	18.70	19.64	20.62	21.65
04-1460	OFFICE OF EMERGENCY SERV SPEC.	G10	H	17.06	17.91	18.81	19.75	20.74	19.28	20.24	21.25	22.32	23.43	19.66	20.65	21.68	22.76	23.90	20.06	21.06	22.11	23.22	24.38	20.66	21.69	22.78	23.91	25.11
04-2234	PHYSICAL THERAPIST	G51	H	46.95	49.30	51.76	54.35	57.04	53.05	55.71	58.49	61.42	64.49	54.11	56.82	59.66	62.64	65.78	55.20	57.96	60.85	63.90	67.09	56.85	59.70	62.68	65.81	69.10
04-2067	PLANNER I, ASSISTANT	G22	H	22.94	24.09	25.29	26.56	27.89	25.92	27.22	28.58	30.01	31.51	26.44	27.76	29.15	30.61	32.14	26.97	28.32	29.73	31.22	32.78	27.78	29.17	30.63	32.16	33.76
04-2044	PLANNER II, ASSISTANT	G26	H	25.32	26.59	27.92	29.32	30.78	28.61	30.04	31.54	33.12	34.78	29.18	30.64	32.18	33.78	35.47	29.77	31.26	32.82	34.46	36.18	30.66	32.19	33.80	35.49	37.27
04-1105	PLANNER, ASSOCIATE	G30	H	27.95	29.35	30.82	32.36	33.98	31.58	33.16	34.82	36.56	38.39	32.22	33.83	35.52	37.29	39.16	32.86	34.50	36.23	38.04	39.94	33.85	35.54	37.31	39.18	41.14
04-2229	PREVENTION SPECIALIST	G18	H	20.79	21.82	22.92	24.06	25.26	23.49	24.67	25.90	27.20	28.56	23.96	25.16	26.42	27.74	29.13	24.44	25.66	26.95	28.29	29.71	25.18	26.43	27.76	29.14	30.60
04-0622	PROBATION AIDE	G09	H	16.64	17.48	18.35	19.27	20.23	18.80	19.74	20.73	21.77	22.86	19.18	20.14	21.15	22.20	23.31	19.56	20.54	21.57	22.65	23.78	20.15	21.16	22.22	23.33	24.49
04-2128	PROGRAM SUPPORT SPECIALIST	G02	H	14.00	14.70	15.44	16.21	17.02	15.82	16.61	17.44	18.31	19.23	16.14	16.94	17.79	18.68	19.61	16.46	17.28	18.15	19.05	20.01	16.95	17.80	18.69	19.63	20.61
04-1158	PROGRAMMER ANALYST I	G32	H	29.37	30.84	32.38	34.00	35.70	33.19	34.85	36.59	38.42	40.34	33.85	35.54	37.32	39.19	41.15	34.53	36.26	38.07	39.97	41.97	35.56	37.34	39.21	41.17	43.23
04-1159	PROGRAMMER ANALYST II	G36	H	32.42	34.04	35.74	37.53	39.40	36.63	38.47	40.39	42.41	44.53	37.37	39.24	41.20	43.26	45.42	38.11	40.02	42.02	44.12	46.33	39.26	41.22	43.28	45.45	47.72
04-2095	PROJECT COORDINATOR	G14	H	18.83	19.77	20.76	21.80	22.89	21.28	22.34	23.46	24.63	25.86	21.70	22.79	23.93	25.12	26.38	22.14	23.24	24.41	25.63	26.91	22.80	23.94	25.14	26.40	27.72
04-2090	PROJECT SPECIALIST	G14	H	18.83	19.77	20.76	21.80	22.89	21.28	22.34	23.46	24.63	25.86	21.70	22.79	23.93	25.12	26.38	22.14	23.24	24.41	25.63	26.91	22.80	23.94	25.14	26.40	27.72
04-0700	PSYCHIATRIC TECHNICIAN	G17	H	20.28	21.29	22.36	23.47	24.65	20.89	21.93	23.03	24.18	25.39	21.31	22.37	23.49	24.66	25.90	21.73	22.82	23.96	25.16	26.42	22.38	23.50	24.68	25.91	27.21
04-0697	PSYCHIATRIC TECHNICIAN, SENIOR	G26	H	25.32	26.59	27.92	29.32	30.78	26.08	27.38	28.75	30.19	31.70	26.60	27.93	29.33	30.79	32.33	27.13	28.49	29.91	31.41	32.98	27.95	29.34	30.81	32.35	33.97
04-2310	PUBLIC AUTHORITY SPECIALIST	G05	H	15.08	15.83	16.62	17.45	18.33	17.04	17.89	18.79	19.73	20.71	17.38	18.25	19.16	20.12	21.13	17.73	18.62	19.55	20.52	21.55	18.26	19.17	20.13	21.14	22.20
04-1190	PUBLIC HEALTH AIDE	G02	H	14.00	14.70	15.44	16.21	17.02	15.82	16.61	17.44	18.31	19.23	16.14	16.94	17.79	18.68	19.61	16.46	17.28	18.15	19.05	20.01	16.95	17.80	18.69	19.63	20.61
04-1201	PUBLIC HEALTH NURSE I	G39	H	34.91	36.66	38.49	40.41	42.43	35.96	37.76	39.64	41.63	43.71	36.68	38.51	40.44	42.46	44.58	37.41	39.28	41.24	43.31	45.47	38.53	40.46	42.48	44.61	46.84
04-1202	PUBLIC HEALTH NURSE II	G43	H	38.53	40.46	42.48	44.61	46.84	39.69	41.67	43.75	45.94	48.24	40.48	42.50	44.63	46.86	49.20	41.29	43.35	45.52	47.80	50.19	42.53	44.65	46.89	49.23	51.69
04-2245	PUBLIC WORKS SERVICE TECH	G09	H	16.64	17.48	18.35	19.27	20.23	18.80	19.74	20.73	21.77	22.86	19.18	20.14	21.15	22.20	23.31	19.56	20.54	21.57	22.65	23.78	20.15	21.16	22.22	23.33	24.49
04-0698	REG NURSE I - MENTAL HEALTH	G24	H	24.10	25.31	26.58	27.90	29.30	24.82	26.06	27.37	28.74	30.17	25.32	26.59	27.91	29.31	30.78	25.83	27.12	28.47	29.90	31.39	26.60	27.93	29.33	30.79	32.33
04-0699	REG NURSE II - MENTAL HEALTH	G27	H	25.96	27.26	28.62	30.05	31.55	26.74	28.08	29.48	30.95	32.50	27.27	28.64	30.07	31.57	33.15	27.82	29.21	30.67	32.20	33.81	28.65	30.09	31.59	33.17	34.83
04-0146	REGISTERED VETERINARY TECH	G10	H	17.06	17.91	18.81	19.75	20.74	19.28	20.24	21.25	22.32	23.43	19.66	20.65	21.68	22.76	23.90	20.06	21.06	22.11	23.22	24.38	20.66	21.69	22.78	23.91	25.11
04-0044	RESOURCE PLANNER I, ASSISTANT	G22	H	22.94	24.09	25.29	26.56	27.89	25.92	27.22	28.58	30.01	31.51	26.44	27.76	29.15	30.61	32.14	26.97	28.32	29.73	31.22	32.78	27.78	29.17	30.63	32.16	33.76
04-0045	RESOURCE PLANNER II, ASSISTANT	G26	H	25.32	26.59	27.92	29.32	30.78	28.61	30.04	31.54	33.12	34.78	29.18	30.64	32.18	33.78	35.47	29.77	31.26	32.82	34.46	36.18	30.66	32.19	33.80	35.49	37.27
04-0046	RESOURCE PLANNER, ASSOCIATE	G30	H	27.95	29.35	30.82	32.36	33.98	31.58	33.16	34.82	36.56	38.39	32.22	33.83	35.52	37.29	39.16	32.86	34.50	36.23	38.04	39.94	33.85	35.54	37.31	39.18	41.14
04-0719	SECT 8 FAM SELF SUFF CASE MGR	G10	H	17.06	17.91	18.81	19.75	20.74	19.28	20.24	21.25	22.32	23.43	19.66	20.65	21.68	22.76	23.90	20.06	21.06	22.11	23.22	24.38	20.66	21.69	22.78	23.91	25.11
04-2035	SHERIFF-CORONER ASSISTANT	G11	H	17.49	18.36	19.28	20.24	21.25	19.76	20.75	21.79	22.88	24.02	20.16	21.17	22.23	23.34	24.50	20.56	21.59	22.67	23.80	24.99	21.18	22.24	23.35	24.52	25.74
04-2314	SOCIAL SERVICES AIDE	G11	H	17.49	18.36	19.28	20.24	21.25	19.76	20.75	21.79	22.88	24.02	20.16	21.17	22.23	23.34	24.50	20.56	21.59	22.67	23.80	24.99	21.18	22.24	23.35	24.52	25.74
04-2315	SOCIAL SERVICES AIDE, SENIOR	G14	H	18.83	19.77	20.76	21.80	22.89	21.28	22.34	23.46	24.63	25.86	21.70	22.79	23.93	25.12	26.38	22.14	23.24	24.41	25.63	26.91	22.80	23.94	25.14	26.40	27.72
04-1251	SOCIAL WORKER I	G15	H	19.30	20.27	21.28	22.34	23.46	21.81	22.90	24.04	25.25	26.51	22.25</														

04-1259	SOCIAL WORKER IV - CPS	G32	H	29.37	30.84	32.38	34.00	35.70
04-0415	SPEC DIST CUST SERV COORD	G09	H	16.64	17.48	18.35	19.27	20.23
04-2239	SPECIAL PROJECTS ENGINEER I	G32	H	29.37	30.84	32.38	34.00	35.70
04-2240	SPECIAL PROJECTS ENGINEER II	G35	H	31.63	33.21	34.87	36.61	38.44
04-0723	STAFF SERVICES ANALYST I	G20	H	21.84	22.93	24.08	25.28	26.54
04-0725	STAFF SERVICES ANALYST II	G24	H	24.10	25.31	26.58	27.90	29.30
04-2047	SUBSTANCE ABUSE COUNSELOR I	G09	H	16.64	17.48	18.35	19.27	20.23
04-2048	SUBSTANCE ABUSE COUNSELOR II	G11	H	17.49	18.36	19.28	20.24	21.25
04-2049	SUBSTANCE ABUSE COUNSELOR III	G13	H	18.37	19.29	20.25	21.27	22.33
04-2050	SUBSTANCE ABUSE COUNSELOR, SR	G18	H	20.79	21.82	22.92	24.06	25.26
04-1152	SYSTEMS SUPPORT ANALYST I	G24	H	24.10	25.31	26.58	27.90	29.30
04-1145	SYSTEMS SUPPORT ANALYST II	G28	H	26.61	27.94	29.33	30.80	32.34
04-0037	UTILITY BILLING SPECIALIST	GOB	H	16.24	17.05	17.90	18.80	19.74
04-0038	UTILITY BILLING SPECIALIST, SR	G12	H	17.92	18.82	19.76	20.75	21.79
04-1425	VETERANS SERVICES REP I	G05	H	15.08	15.83	16.62	17.45	18.33
04-1426	VETERANS SERVICES REP II	G09	H	16.64	17.48	18.35	19.27	20.23
04-2091	VICTIM ADVOCATE I	G02	H	14.00	14.70	15.44	16.21	17.02
04-2092	VICTIM ADVOCATE II	G06	H	15.46	16.23	17.04	17.89	18.79
04-2093	VICTIM ADVOCATE, SENIOR	G10	H	17.06	17.91	18.81	19.75	20.74
04-0431	WATER RESOURCES ENGINEER I	G28	H	26.61	27.94	29.33	30.80	32.34
04-0432	WATER RESOURCES ENGINEER II	G32	H	29.37	30.84	32.38	34.00	35.70
04-0434	WATER RESOURCES ENGINEER SR	G38	H	34.06	35.76	37.55	39.43	41.40
04-0427	WATER RESOURCES PROG COORD	G28	H	26.61	27.94	29.33	30.80	32.34

33.19	34.85	36.59	38.42	40.34
18.80	19.74	20.73	21.77	22.86
33.19	34.85	36.59	38.42	40.34
35.74	37.53	39.41	41.38	43.44
24.68	25.91	27.21	28.57	30.00
27.23	28.59	30.02	31.53	33.10
18.80	19.74	20.73	21.77	22.86
19.76	20.75	21.79	22.88	24.02
20.76	21.80	22.89	24.03	25.23
23.49	24.67	25.90	27.20	28.56
27.23	28.59	30.02	31.53	33.10
30.07	31.57	33.15	34.81	36.55
18.35	19.27	20.23	21.24	22.31
20.25	21.26	22.33	23.44	24.61
17.04	17.89	18.79	19.73	20.71
18.80	19.74	20.73	21.77	22.86
15.82	16.61	17.44	18.31	19.23
17.47	18.34	19.26	20.22	21.23
19.28	20.24	21.25	22.32	23.43
30.07	31.57	33.15	34.81	36.55
33.19	34.85	36.59	38.42	40.34
38.49	40.41	42.43	44.55	46.78
30.07	31.57	33.15	34.81	36.55

33.85	35.54	37.32	39.19	41.15
19.18	20.14	21.15	22.20	23.31
33.85	35.54	37.32	39.19	41.15
36.46	38.28	40.19	42.20	44.31
25.17	26.43	27.75	29.14	30.60
27.78	29.17	30.62	32.16	33.76
19.18	20.14	21.15	22.20	23.31
20.16	21.17	22.23	23.34	24.50
21.17	22.23	23.34	24.51	25.74
23.96	25.16	26.42	27.74	29.13
27.78	29.17	30.62	32.16	33.76
30.67	32.20	33.81	35.51	37.28
18.72	19.65	20.64	21.67	22.75
20.65	21.69	22.77	23.91	25.11
17.38	18.25	19.16	20.12	21.13
19.18	20.14	21.15	22.20	23.31
16.14	16.94	17.79	18.68	19.61
17.82	18.71	19.65	20.63	21.66
19.66	20.65	21.68	22.76	23.90
30.67	32.20	33.81	35.51	37.28
33.85	35.54	37.32	39.19	41.15
39.26	41.22	43.28	45.45	47.72
30.67	32.20	33.81	35.51	37.28

34.53	36.26	38.07	39.97	41.97
19.56	20.54	21.57	22.65	23.78
34.53	36.26	38.07	39.97	41.97
37.19	39.05	41.00	43.05	45.20
25.68	26.96	28.31	29.72	31.21
28.33	29.75	31.24	32.80	34.44
19.56	20.54	21.57	22.65	23.78
20.56	21.59	22.67	23.80	24.99
21.60	22.68	23.81	25.00	26.25
24.44	25.66	26.95	28.29	29.71
28.33	29.75	31.24	32.80	34.44
31.28	32.85	34.49	36.22	38.03
19.09	20.05	21.05	22.10	23.21
21.07	22.12	23.23	24.39	25.61
17.73	18.62	19.55	20.52	21.55
19.56	20.54	21.57	22.65	23.78
16.46	17.28	18.15	19.05	20.01
18.18	19.08	20.04	21.04	22.09
20.06	21.06	22.11	23.22	24.38
31.28	32.85	34.49	36.22	38.03
34.53	36.26	38.07	39.97	41.97
40.04	42.04	44.15	46.35	48.67
31.28	32.85	34.49	36.22	38.03

35.56	37.34	39.21	41.17	43.23
20.15	21.16	22.22	23.33	24.49
35.56	37.34	39.21	41.17	43.23
38.30	40.22	42.23	44.34	46.56
26.45	27.77	29.16	30.62	32.15
29.18	30.64	32.17	33.78	35.47
20.15	21.16	22.22	23.33	24.49
21.18	22.24	23.35	24.52	25.74
22.24	23.36	24.52	25.75	27.04
25.18	26.43	27.76	29.14	30.60
29.18	30.64	32.17	33.78	35.47
32.22	33.83	35.53	37.30	39.17
19.67	20.65	21.68	22.77	23.90
21.70	22.78	23.92	25.12	26.38
18.26	19.17	20.13	21.14	22.20
20.15	21.16	22.22	23.33	24.49
16.95	17.80	18.69	19.63	20.61
18.72	19.66	20.64	21.67	22.76
20.66	21.69	22.78	23.91	25.11
32.22	33.83	35.53	37.30	39.17
35.56	37.34	39.21	41.17	43.23
41.24	43.31	45.47	47.75	50.13
32.22	33.83	35.53	37.30	39.17

04-1213	COMMUNITY HEALTH NURSE I	ing from 90%
04-1214	COMMUNITY HEALTH NURSE II	ing from 90%
04-1220	COMMUNITY HEALTH NURSE, SENIOR	ing from 90%
04-2306	LICENSED VOC NURSE II	ing from 90%
04-0694	LICENSED VOC NURSE SR	ing from 90%
04-1208	LICENSED Vocation NURSE I	ing from 90%
04-0700	PSYCHIATRIC TECHNICIAN	ing from 90%
04-0697	PSYCHIATRIC TECHNICIAN, SENIOR	ing from 90%
04-1201	PUBLIC HEALTH NURSE I	ing from 90%
04-1202	PUBLIC HEALTH NURSE II	ing from 90%
04-0698	REG NURSE I - MENTAL HEALTH	ing from 90%
04-0699	REG NURSE II - MENTAL HEALTH	ing from 90%