

Salary Schedule for Unit #4 - Lake County Employees Association Association

ATTACHMENT A

MOU Term July 1, 2014 to December 31, 2016

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
04-0011	ACCOUNT CLERK I	A09	H	10.7931	11.3328	11.8994	12.4944	13.1192	13.4472	13.7835	14.1280	14.4812	14.8432	15.2143	15.5947
04-0012	ACCOUNT CLERK II	A11	H	11.8994	12.4944	13.1192	13.7751	14.4639	14.8255	15.1960	15.5759	15.9654	16.3645	16.7736	17.1929
04-0008	ACCOUNT CLERK TRAINEE	A08	H	10.2792	10.7931	11.3328	11.8994	12.4944	12.8068	13.1270	13.4551	13.7915	14.1362	14.4896	14.8518
04-0026	ACCOUNTANT - AUDITOR I	B18	H	17.1624	18.0205	18.9215	19.8677	20.8610	21.3826	21.9172	22.4651	23.0266	23.6024	24.1925	24.7973
04-0027	ACCOUNTANT - AUDITOR II	A21	H	19.3831	20.3522	21.3698	22.4384	23.5603	24.1492	24.7530	25.3718	26.0061	26.6563	27.3227	28.0058
04-0028	ACCOUNTANT - AUDITOR III	A23	H	21.3698	22.4384	23.5603	24.7384	25.9752	26.6247	27.2902	27.9726	28.6717	29.3886	30.1233	30.8764
04-0031	ACCOUNTANT I	B18	H	17.1624	18.0205	18.9215	19.8677	20.8610	21.3826	21.9172	22.4651	23.0266	23.6024	24.1925	24.7973
04-0032	ACCOUNTANT II	B20	H	18.9215	19.8677	20.8610	21.9041	22.9994	23.5743	24.1637	24.7677	25.3870	26.0216	26.6721	27.3389
04-0023	ACCOUNTANT-AUDITOR I CPA	B19	H	18.0205	18.9215	19.8677	20.8610	21.9041	22.4517	23.0130	23.5883	24.1779	24.7825	25.4021	26.0372
04-0024	ACCOUNTANT-AUDITOR II CPA	A22	H	20.3522	21.3698	22.4384	23.5603	24.7384	25.3568	25.9907	26.6406	27.3066	27.9892	28.6889	29.4061
04-0025	ACCOUNTANT-AUDITOR III CPA	A24	H	22.4384	23.5603	24.7384	25.9752	27.2740	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202
04-0014	ACCOUNTING TECHNICIAN	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-2213	ACCOUNTING TECHNICIAN, SENIOR	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-0170	APPRAISER AIDE	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-0171	APPRAISER I	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-0172	APPRAISER II	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-0173	APPRAISER III	A22	H	20.3522	21.3698	22.4384	23.5603	24.7384	25.3568	25.9907	26.6406	27.3066	27.9892	28.6889	29.4061
04-0709	AREA AGENCY AGING OFF ASST III	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-2002	ASSESSOR RECORDER ASSISTANT	B11	H	12.1970	12.8068	13.4472	14.1196	14.8255	15.1961	15.5761	15.9654	16.3645	16.7737	17.1930	17.6228
04-0407	ASSISTANT ENGINEER I	B24	H	22.9994	24.1493	25.3568	26.6247	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202	33.2307
04-0408	ASSISTANT ENGINEER II	B26	H	25.3568	26.6247	27.9559	29.3537	30.8214	31.5918	32.3818	33.1913	34.0210	34.8716	35.7434	36.6370
04-2237	ASSISTANT MUSEUM CURATOR	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-0420	ASSOCIATE CIVIL ENGINEER	B29	H	29.3537	30.8214	32.3625	33.9807	35.6797	36.5716	37.4860	38.4232	39.3838	40.3684	41.6544	42.6958
04-0270	AUDITOR-APPRAISER I	B18	H	17.1624	18.0205	18.9215	19.8677	20.8610	21.3826	21.9172	22.4651	23.0266	23.6024	24.1925	24.7973
04-0271	AUDITOR-APPRAISER II	B20	H	18.9215	19.8677	20.8610	21.9041	22.9994	23.5743	24.1637	24.7677	25.3870	26.0216	26.6721	27.3389
04-0272	AUDITOR-APPRAISER III	B22	H	20.8610	21.9041	22.9994	24.1493	25.3568	25.9907	26.6405	27.3066	27.9892	28.6889	29.4061	30.1413
04-2062	BRANCH LIBRARY COORD	A11	H	11.8994	12.4944	13.1192	13.7751	14.4639	14.8255	15.1960	15.5759	15.9654	16.3645	16.7736	17.1929
04-2233	BUSINESS SOFTWARE ANALYST	A23	H	21.3698	22.4384	23.5603	24.7384	25.9752	26.6247	27.2902	27.9726	28.6717	29.3886	30.1233	30.8764
04-2210	CADASTRAL MAPPING SPEC	B20	H	18.9215	19.8677	20.8610	21.9041	22.9994	23.5743	24.1637	24.7677	25.3870	26.0216	26.6721	27.3389
04-1211	CHILD HEALTH COORDINATOR II	B21	H	19.8677	20.8610	21.9041	22.9994	24.1493	24.7531	25.3719	26.0062	26.6564	27.3228	28.0059	28.7060
04-0009	CHILD SUPP LEGAL PROCESS SERV	A14	H	13.7751	14.4639	15.1871	15.9464	16.7438	17.1624	17.5916	18.0313	18.4820	18.9441	19.4177	19.9031
04-2123	CHILD SUPP SPEC PROG COORD	B18	H	17.1624	18.0205	18.9215	19.8677	20.8610	21.3826	21.9172	22.4651	23.0266	23.6024	24.1925	24.7973
04-0720	CHILD SUPP STAFF SERV ANLYS I	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924

Salary Schedule for Unit #4 - Lake County Employees Association Association

ATTACHMENT A

MOU Term July 1, 2014 to December 31, 2016

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
04-2121	CHILD SUPPORT ASSISTANT I	A09	H	10.7931	11.3328	11.8994	12.4944	13.1192	13.4472	13.7835	14.1280	14.4812	14.8432	15.2143	15.5947
04-2122	CHILD SUPPORT ASSISTANT II	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-2142	CHILD SUPPORT ASSISTANT III	A14	H	13.7751	14.4639	15.1871	15.9464	16.7438	17.1624	17.5916	18.0313	18.4820	18.9441	19.4177	19.9031
04-2066	CHILD SUPPORT OFFICER I	B12	H	12.8068	13.4472	14.1196	14.8255	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527	18.5040
04-2032	CHILD SUPPORT OFFICER II	B14	H	14.1196	14.8255	15.5667	16.3452	17.1624	17.5916	18.0313	18.4821	18.9442	19.4177	19.9031	20.4007
04-2120	CHILD SUPPORT OFFICER III	B16	H	15.5667	16.3452	17.1624	18.0205	18.9215	19.3945	19.8795	20.3765	20.8858	21.4079	21.9431	22.4917
04-0721	CHLD SUPP STAFF SERV ANLYST II	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-2038	CIVILIAN CORONER	B23	H	21.9041	22.9994	24.1493	25.3568	26.6247	27.2903	27.9726	28.6718	29.3887	30.1233	30.8761	31.6483
04-0671	CLINICAL PSYCHOLOGIST	B32	H	33.9807	35.6797	37.4638	39.3369	41.3038	42.3364	43.3948	44.4796	45.5917	46.7315	47.8998	49.0973
04-0417	CMOM COORD I	B22	H	20.8610	21.9041	22.9994	24.1493	25.3568	25.9907	26.6405	27.3066	27.9892	28.6889	29.4061	30.1413
04-0418	CMOM COORD II	B24	H	22.9994	24.1493	25.3568	26.6247	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202	33.2307
04-0422	CMOM ENGINEER I	B24	H	22.9994	24.1493	25.3568	26.6247	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202	33.2307
04-0423	CMOM ENGINEER II	B27	H	26.6247	27.9559	29.3537	30.8214	32.3625	33.1716	34.0008	34.8507	35.7221	36.6151	37.5305	38.4688
04-2043	CODE ENFORCEMENT OFFICER	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-0034	COLLECTIONS ASSISTANT	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-0033	COLLECTIONS SUPERVISOR	A19	H	17.5810	18.4600	19.3831	20.3522	21.3698	21.9040	22.4517	23.0129	23.5882	24.1779	24.7823	25.4019
04-2300	COMMUNITY DEVELOPMENT TECH I	4H3	H	13.8167	14.5075	15.2330	15.9946	16.7944	17.2143	17.6447	18.0858	18.5380	19.0015	19.4766	19.9636
04-2301	COMMUNITY DEVELOPMENT TECH II	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-2302	COMMUNITY DEVELOPMENT TECH III	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-1213	COMMUNITY HEALTH NURSE I	B23	H	21.9041	22.9994	24.1493	25.3568	26.6247	27.2903	27.9726	28.6718	29.3887	30.1233	30.8761	31.6483
04-1214	COMMUNITY HEALTH NURSE II	B25	H	24.1493	25.3568	26.6247	27.9559	29.3537	30.0875	30.8397	31.6107	32.4010	33.2110	34.0413	34.8923
04-1216	COMMUNITY HEALTH NURSE III	A27	H	25.9752	27.2740	28.6378	30.0697	31.5732	32.3624	33.1715	34.0008	34.8507	35.7221	36.6152	37.5306
04-2231	COMPLIANCE REVIEW TECHNICIAN	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-2212	COMPLIANCE TECHNICIAN	4F4	H	13.1305	13.7872	14.4765	15.2002	15.9604	16.3594	16.7683	17.1874	17.6172	18.0577	18.5092	18.9720
04-0016	COOK	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-0730	CUSTOMER SERVICE TECH I	A11	H	11.8994	12.4944	13.1192	13.7751	14.4639	14.8255	15.1960	15.5759	15.9654	16.3645	16.7736	17.1929
04-0734	CUSTOMER SERVICE TECHNICIAN II	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-2236	DA INVESTIGATOR AIDE	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-2204	DEPARTMENTAL FISCAL TECHNICIAN	A17	H	15.9464	16.7438	17.5810	18.4600	19.3831	19.8676	20.3643	20.8734	21.3952	21.9301	22.4784	23.0404
04-2220	DEPUTY ASSESSOR-RECORDER I	A09	H	10.7931	11.3328	11.8994	12.4944	13.1192	13.4472	13.7835	14.1280	14.4812	14.8432	15.2143	15.5947
04-2221	DEPUTY ASSESSOR-RECORDER II	A11	H	11.8994	12.4944	13.1192	13.7751	14.4639	14.8255	15.1960	15.5759	15.9654	16.3645	16.7736	17.1929
04-2222	DEPUTY ASSESSOR-RECORDER III	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-2223	DEPUTY ASSESSOR-RECORDER IV	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984

Salary Schedule for Unit #4 - Lake County Employees Association Association

ATTACHMENT A

MOU Term July 1, 2014 to December 31, 2016

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
04-0382	ELECTIONS ASSISTANT	A09	H	10.7931	11.3328	11.8994	12.4944	13.1192	13.4472	13.7835	14.1280	14.4812	14.8432	15.2143	15.5947
04-0383	ELECTIONS ASSISTANT II	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-0711	ELIGIBILITY WORKER I	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-0712	ELIGIBILITY WORKER II	A14	H	13.7751	14.4639	15.1871	15.9464	16.7438	17.1624	17.5916	18.0313	18.4820	18.9441	19.4177	19.9031
04-0713	ELIGIBILITY WORKER III	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-0710	ELIGIBILITY WORKER TRAINEE	A11	H	11.8994	12.4944	13.1192	13.7751	14.4639	14.8255	15.1960	15.5759	15.9654	16.3645	16.7736	17.1929
04-0717	EMPLOYMENT & TRAIN WORKER II	B17	H	16.3452	17.1624	18.0205	18.9215	19.8677	20.3643	20.8734	21.3953	21.9303	22.4784	23.0404	23.6164
04-0718	EMPLOYMENT & TRAINING WORKER I	B15	H	14.8255	15.5667	16.3452	17.1624	18.0205	18.4710	18.9329	19.4061	19.8913	20.3886	20.8983	21.4208
04-0715	EMPMNT & TRNG WORKER III	B19	H	18.0205	18.9215	19.8677	20.8610	21.9041	22.4517	23.0130	23.5883	24.1779	24.7825	25.4021	26.0372
04-2051	ENVIRONMENTAL HEALTH AIDE	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-2018	EVIDENCE TECHNICIAN	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-2019	EVIDENCE TECHNICIAN I	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-2020	EVIDENCE TECHNICIAN II	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-2037	FOOD SERVICES SUPERVISOR	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-2206	GEOGRAPH INFO SYST SPEC I	B20	H	18.9215	19.8677	20.8610	21.9041	22.9994	23.5743	24.1637	24.7677	25.3870	26.0216	26.6721	27.3389
04-2304	GEOGRAPHIC INF SYS SPEC II	B22	H	20.8610	21.9041	22.9994	24.1493	25.3568	25.9907	26.6405	27.3066	27.9892	28.6889	29.4061	30.1413
04-0430	GEO THERMAL & WATERSHED COORD	B24	H	22.9994	24.1493	25.3568	26.6247	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202	33.2307
04-2131	HEALTH PROG SUPPORT SPEC. I	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-2132	HEALTH PROG SUPPORT SPEC. II	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-1217	HEALTH SERVICES ASSISTANT I	A10	H	11.3328	11.8994	12.4944	13.1192	13.7751	14.1196	14.4725	14.8343	15.2052	15.5853	15.9749	16.3743
04-1218	HEALTH SERVICES ASSISTANT II	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-0716	HOUSING ELIGIBILITY WORKER	A14	H	13.7751	14.4639	15.1871	15.9464	16.7438	17.1624	17.5916	18.0313	18.4820	18.9441	19.4177	19.9031
04-1139	I.T. TECH SPEC I DATABASE ADMN	A24	H	22.4384	23.5603	24.7384	25.9752	27.2740	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202
04-1136	I.T. TECH SPEC I WEBSITE SUPP	A24	H	22.4384	23.5603	24.7384	25.9752	27.2740	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202
04-1140	I.T. TECH SPEC II DATABASE ADM	A26	H	24.7384	25.9752	27.2740	28.6378	30.0697	30.8213	31.5918	32.3818	33.1913	34.0210	34.8715	35.7433
04-1143	I.T. TECH SPEC II NETWORK ADMN	A26	H	24.7384	25.9752	27.2740	28.6378	30.0697	30.8213	31.5918	32.3818	33.1913	34.0210	34.8715	35.7433
04-1137	I.T. TECH SPEC II WEBSITE SUPP	A26	H	24.7384	25.9752	27.2740	28.6378	30.0697	30.8213	31.5918	32.3818	33.1913	34.0210	34.8715	35.7433
04-1141	I.T. TECH SPEC III DATABASE AD	A28	H	27.2740	28.6378	30.0697	31.5732	33.1518	33.9806	34.8300	35.7009	36.5932	37.5081	38.4458	39.4069
04-1144	I.T. TECH SPEC III NETWORK ADM	A28	H	27.2740	28.6378	30.0697	31.5732	33.1518	33.9806	34.8300	35.7009	36.5932	37.5081	38.4458	39.4069
04-1138	I.T. TECH SPEC III WEBSITE SUP	A28	H	27.2740	28.6378	30.0697	31.5732	33.1518	33.9806	34.8300	35.7009	36.5932	37.5081	38.4458	39.4069
04-1142	I.T. TECH SPEC. I NETWORK ADMN	A24	H	22.4384	23.5603	24.7384	25.9752	27.2740	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202
04-1165	INFORMATION SYSTEMS ANALYST I	B20	H	18.9215	19.8677	20.8610	21.9041	22.9994	23.5743	24.1637	24.7677	25.3870	26.0216	26.6721	27.3389
04-1163	INFORMATION SYSTEMS ANALYST II	A22	H	20.3522	21.3698	22.4384	23.5603	24.7384	25.3568	25.9907	26.6406	27.3066	27.9892	28.6889	29.4061

Salary Schedule for Unit #4 - Lake County Employees Association Association

ATTACHMENT A

MOU Term July 1, 2014 to December 31, 2016

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
04-1162	INFORMATION SYSTEMS COORD I	A19	H	17.5810	18.4600	19.3831	20.3522	21.3698	21.9040	22.4517	23.0129	23.5882	24.1779	24.7823	25.4019
04-1161	INFORMATION SYSTEMS COORD II	A21	H	19.3831	20.3522	21.3698	22.4384	23.5603	24.1492	24.7530	25.3718	26.0061	26.6563	27.3227	28.0058
04-1160	INFORMATION SYSTEMS SPEC II	4J3	H	18.7462	19.6836	20.6679	21.7013	22.7865	23.3562	23.9401	24.5386	25.1521	25.7809	26.4255	27.0862
04-1164	INFORMATION SYSTEMS TECHNICIAN	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-1155	INFORMATION TECH SUPT TECH I	470	H	16.1621	16.9701	17.8187	18.7095	19.6452	20.1363	20.6399	21.1558	21.6847	22.2269	22.7826	23.3522
04-1147	INFORMATION TECH SUPT TECH II	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-1149	INFORMATION TECHNOLOGY TECH III	A25	H	23.5603	24.7384	25.9752	27.2740	28.6378	29.3536	30.0875	30.8396	31.6106	32.4009	33.2109	34.0412
04-2305	INFORMATION TECHNOLOGY ASSIST	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-1156	INFORMATION TECHNOLOGY TECH I	A21	H	19.3831	20.3522	21.3698	22.4384	23.5603	24.1492	24.7530	25.3718	26.0061	26.6563	27.3227	28.0058
04-1157	INFORMATION TECHNOLOGY TECH II	A23	H	21.3698	22.4384	23.5603	24.7384	25.9752	26.6247	27.2902	27.9726	28.6717	29.3886	30.1233	30.8764
04-1150	INFORMATION TECHNOLOGY TECH SR	A27	H	25.9752	27.2740	28.6378	30.0697	31.5732	32.3624	33.1715	34.0008	34.8507	35.7221	36.6152	37.5306
04-0741	INTEGRATED CASE WORKER I	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-0742	INTEGRATED CASE WORKER II	A17	H	15.9464	16.7438	17.5810	18.4600	19.3831	19.8676	20.3643	20.8734	21.3952	21.9301	22.4784	23.0404
04-0740	INTEGRATED CASE WORKER III	B18	H	17.1624	18.0205	18.9215	19.8677	20.8610	21.3826	21.9172	22.4651	23.0266	23.6024	24.1925	24.7973
04-0425	INVASIVE SPECIES PROGRAM COORD	B24	H	22.9994	24.1493	25.3568	26.6247	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202	33.2307
04-0624	JUVENILE CORRECTIONAL AIDE	414	H	12.7643	13.4025	14.0726	14.7764	15.5152	15.9032	16.3007	16.7082	17.1259	17.5541	17.9930	18.4429
04-2015	LAW ENFORCEMENT RECORDS TECH I	A09	H	10.7931	11.3328	11.8994	12.4944	13.1192	13.4472	13.7835	14.1280	14.4812	14.8432	15.2143	15.5947
04-2017	LAW ENFORCEMENT RECORDS TECH III	A14	H	13.7751	14.4639	15.1871	15.9464	16.7438	17.1624	17.5916	18.0313	18.4820	18.9441	19.4177	19.9031
04-2016	LAW ENFORCEMENT RECORDS TECH II	A11	H	11.8994	12.4944	13.1192	13.7751	14.4639	14.8255	15.1960	15.5759	15.9654	16.3645	16.7736	17.1929
04-2031	LEGAL SECRETARY I	473	H	12.8052	13.4455	14.1179	14.8237	15.5651	15.9543	16.3532	16.7619	17.1810	17.6106	18.0509	18.5022
04-2072	LEGAL SECRETARY II	A14	H	13.7751	14.4639	15.1871	15.9464	16.7438	17.1624	17.5916	18.0313	18.4820	18.9441	19.4177	19.9031
04-2014	LEGAL SECRETARY III	A17	H	15.9464	16.7438	17.5810	18.4600	19.3831	19.8676	20.3643	20.8734	21.3952	21.9301	22.4784	23.0404
04-2059	LIBRARIAN I	B16	H	15.5667	16.3452	17.1624	18.0205	18.9215	19.3945	19.8795	20.3765	20.8858	21.4079	21.9431	22.4917
04-0941	LIBRARY ASSISTANT I	A08	H	10.2792	10.7931	11.3328	11.8994	12.4944	12.8068	13.1270	13.4551	13.7915	14.1362	14.4896	14.8518
04-2060	LIBRARY ASSISTANT II	478	H	11.5450	12.1224	12.7285	13.3650	14.0334	14.3840	14.7437	15.1122	15.4900	15.8773	16.2743	16.6812
04-2058	LIBRARY ASSISTANT TRAINEE	4F6	H	10.0235	10.5248	11.0511	11.6036	12.1837	12.4884	12.8005	13.1206	13.4486	13.7848	14.1295	14.4828
04-2061	LIBRARY TECHNICIAN	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-0692	LICENSED VOC NURSE I - M.H.	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-2306	LICENSED VOC NURSE II	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-0693	LICENSED VOC NURSE II - M.H.	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-0694	LICENSED VOC NURSE SR - M.H.	B22	H	20.8610	21.9041	22.9994	24.1493	25.3568	25.9907	26.6405	27.3066	27.9892	28.6889	29.4061	30.1413
04-1208	LICENSED VOCATION NURSE I	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-0940	LITERACY PROGRAM COORDINATOR	B16	H	15.5667	16.3452	17.1624	18.0205	18.9215	19.3945	19.8795	20.3765	20.8858	21.4079	21.9431	22.4917

Salary Schedule for Unit #4 - Lake County Employees Association Association

ATTACHMENT A

MOU Term July 1, 2014 to December 31, 2016

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
04-0708	LONG -TERM CARE OMBUDSMAN	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-2068	MAIL CLERK	A09	H	10.7931	11.3328	11.8994	12.4944	13.1192	13.4472	13.7835	14.1280	14.4812	14.8432	15.2143	15.5947
04-2010	MEDICAL RECORDS TECHNICIAN	A09	H	10.7931	11.3328	11.8994	12.4944	13.1192	13.4472	13.7835	14.1280	14.4812	14.8432	15.2143	15.5947
04-0672	MENTAL HEALTH CASE MANAGER I	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-0673	MENTAL HEALTH CASE MANAGER II	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-0729	MENTAL HEALTH MED SUPP SPEC I	B21	H	19.8677	20.8610	21.9041	22.9994	24.1493	24.7531	25.3719	26.0062	26.6564	27.3228	28.0059	28.7060
04-0731	MENTAL HEALTH MED SUPP SPEC II	B22	H	20.8610	21.9041	22.9994	24.1493	25.3568	25.9907	26.6405	27.3066	27.9892	28.6889	29.4061	30.1413
04-0732	MENTAL HEALTH SPEC - SAC I	B22	H	20.8610	21.9041	22.9994	24.1493	25.3568	25.9907	26.6405	27.3066	27.9892	28.6889	29.4061	30.1413
04-0733	MENTAL HEALTH SPEC - SAC II	B23	H	21.9041	22.9994	24.1493	25.3568	26.6247	27.2903	27.9726	28.6718	29.3887	30.1233	30.8761	31.6483
04-0735	MENTAL HEALTH SPEC - SAC SR.	B25	H	24.1493	25.3568	26.6247	27.9559	29.3537	30.0875	30.8397	31.6107	32.4010	33.2110	34.0413	34.8923
04-0750	MENTAL HEALTH SPEC I CONS COOR	B21	H	19.8677	20.8610	21.9041	22.9994	24.1493	24.7531	25.3719	26.0062	26.6564	27.3228	28.0059	28.7060
04-0728	MENTAL HEALTH SPECIALIST I	B21	H	19.8677	20.8610	21.9041	22.9994	24.1493	24.7531	25.3719	26.0062	26.6564	27.3228	28.0059	28.7060
04-0727	MENTAL HEALTH SPECIALIST II	B22	H	20.8610	21.9041	22.9994	24.1493	25.3568	25.9907	26.6405	27.3066	27.9892	28.6889	29.4061	30.1413
04-0680	MENTAL HLTH CASE MGR PEER I	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-0681	MENTAL HLTH CASE MGR PEER II	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-0683	MENTAL HLTH CS MGR HISP OUT II	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-0682	MENTAL HLTH CS MGR HISP OUTR I	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-0684	MENTAL HLTH CS MGR NAT AMER I	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-0685	MENTAL HLTH CS MGR NAT AMER II	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-0686	MENTAL HLTH CS MGR PRNT PRT I	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-0687	MENTAL HLTH CS MGR PRNT PRT II	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-0688	MENTAL HLTH CULT SPEC NAT AMER	A17	H	15.9464	16.7438	17.5810	18.4600	19.3831	19.8676	20.3643	20.8734	21.3952	21.9301	22.4784	23.0404
04-0726	MENTAL HLTH SPECIALIST, SENIOR	B24	H	22.9994	24.1493	25.3568	26.6247	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202	33.2307
04-0689	MH CULTURAL SPECIALIST LATINO	A17	H	15.9464	16.7438	17.5810	18.4600	19.3831	19.8676	20.3643	20.8734	21.3952	21.9301	22.4784	23.0404
04-0690	MH PARENT PARTNER SPECIALIST	A17	H	15.9464	16.7438	17.5810	18.4600	19.3831	19.8676	20.3643	20.8734	21.3952	21.9301	22.4784	23.0404
04-0691	MH PEER SUPPORT SPECIALIST	A17	H	15.9464	16.7438	17.5810	18.4600	19.3831	19.8676	20.3643	20.8734	21.3952	21.9301	22.4784	23.0404
04-2232	MH SOFTWARE TRAINER/ANALYST	A23	H	21.3698	22.4384	23.5603	24.7384	25.9752	26.6247	27.2902	27.9726	28.6717	29.3886	30.1233	30.8764
04-1205	NURSE PRACTITIONER	A27	H	25.9752	27.2740	28.6378	30.0697	31.5732	32.3624	33.1715	34.0008	34.8507	35.7221	36.6152	37.5306
04-2235	OCCUPATIONAL THERAPIST	A28	H	27.2740	28.6378	30.0697	31.5732	33.1518	33.9806	34.8300	35.7009	36.5932	37.5081	38.4458	39.4069
04-2078	OFFICE AIDE	489	H	9.2742	9.7379	10.2251	10.7365	11.2732	11.5549	11.8440	12.1400	12.4435	12.7546	13.0735	13.4004
04-2009	OFFICE ASSISTANT I	A07	H	9.7898	10.2792	10.7931	11.3328	11.8994	12.1970	12.5020	12.8144	13.1348	13.4633	13.7999	14.1449
04-2012	OFFICE ASSISTANT I PEER SUPP	A07	H	9.7898	10.2792	10.7931	11.3328	11.8994	12.1970	12.5020	12.8144	13.1348	13.4633	13.7999	14.1449
04-2007	OFFICE ASSISTANT II	A09	H	10.7931	11.3328	11.8994	12.4944	13.1192	13.4472	13.7835	14.1280	14.4812	14.8432	15.2143	15.5947

Salary Schedule for Unit #4 - Lake County Employees Association Association

ATTACHMENT A

MOU Term July 1, 2014 to December 31, 2016

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
04-2013	OFFICE ASSISTANT II PEER SUPP	A09	H	10.7931	11.3328	11.8994	12.4944	13.1192	13.4472	13.7835	14.1280	14.4812	14.8432	15.2143	15.5947
04-2042	OFFICE ASSISTANT III	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-2008	OFFICE ASSISTANT TRAINEE	A07	H	9.7898	10.2792	10.7931	11.3328	11.8994	12.1970	12.5020	12.8144	13.1348	13.4633	13.7999	14.1449
04-2011	OFFICE ASST II-CA DRIVERS LIC	A09	H	10.7931	11.3328	11.8994	12.4944	13.1192	13.4472	13.7835	14.1280	14.4812	14.8432	15.2143	15.5947
04-2234	PHYSICAL THERAPIST	B34	H	37.4638	39.3369	41.3038	43.3689	45.5373	46.6757	47.8426	49.0388	50.2647	51.5212	52.8092	54.1294
04-2045	PLANNER AIDE	B17	H	16.3452	17.1624	18.0205	18.9215	19.8677	20.3643	20.8734	21.3953	21.9303	22.4784	23.0404	23.6164
04-2067	PLANNER I, ASSISTANT	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-2044	PLANNER II, ASSISTANT	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-1105	PLANNER, ASSOCIATE	A22	H	20.3522	21.3698	22.4384	23.5603	24.7384	25.3568	25.9907	26.6406	27.3066	27.9892	28.6889	29.4061
04-2227	PREVENTION SPECIALIST I	B16	H	15.5667	16.3452	17.1624	18.0205	18.9215	19.3945	19.8795	20.3765	20.8858	21.4079	21.9431	22.4917
04-2228	PREVENTION SPECIALIST II	B18	H	17.1624	18.0205	18.9215	19.8677	20.8610	21.3826	21.9172	22.4651	23.0266	23.6024	24.1925	24.7973
04-0622	PROBATION AIDE	4A2	H	14.5582	15.2863	16.0507	16.8533	17.6959	18.1382	18.5919	19.0566	19.5331	20.0215	20.5221	21.0352
04-1158	PROGRAMMER ANALYST I	A23	H	21.3698	22.4384	23.5603	24.7384	25.9752	26.6247	27.2902	27.9726	28.6717	29.3886	30.1233	30.8764
04-1159	PROGRAMMER ANALYST II	A26	H	24.7384	25.9752	27.2740	28.6378	30.0697	30.8213	31.5918	32.3818	33.1913	34.0210	34.8715	35.7433
04-0695	PSYCHIATRIC TECHNICIAN I	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-0696	PSYCHIATRIC TECHNICIAN II	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-0697	PSYCHIATRIC TECHNICIAN, SENIOR	B22	H	20.8610	21.9041	22.9994	24.1493	25.3568	25.9907	26.6405	27.3066	27.9892	28.6889	29.4061	30.1413
04-2310	PUBLIC AUTHORITY SPECIALIST	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-2053	PUBLIC HEALTH AIDE I	A10	H	11.3328	11.8994	12.4944	13.1192	13.7751	14.1196	14.4725	14.8343	15.2052	15.5853	15.9749	16.3743
04-2052	PUBLIC HEALTH AIDE II	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-1201	PUBLIC HEALTH NURSE I	B25	H	24.1493	25.3568	26.6247	27.9559	29.3537	30.0875	30.8397	31.6107	32.4010	33.2110	34.0413	34.8923
04-1198	PUBLIC HEALTH NURSE I TRAINEE	B23	H	21.9041	22.9994	24.1493	25.3568	26.6247	27.2903	27.9726	28.6718	29.3887	30.1233	30.8761	31.6483
04-1202	PUBLIC HEALTH NURSE II	B27	H	26.6247	27.9559	29.3537	30.8214	32.3625	33.1716	34.0008	34.8507	35.7221	36.6151	37.5305	38.4688
04-1199	PUBLIC HEALTH NURSE II TRAINEE	B25	H	24.1493	25.3568	26.6247	27.9559	29.3537	30.0875	30.8397	31.6107	32.4010	33.2110	34.0413	34.8923
04-2225	PUBLIC WORKS SERVICE TECH I	A13	H	13.1192	13.7751	14.4639	15.1871	15.9464	16.3451	16.7537	17.1725	17.6018	18.0419	18.4929	18.9552
04-2226	PUBLIC WORKS SERVICE TECH II	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-0698	REG NURSE I - MENTAL HEALTH	B21	H	19.8677	20.8610	21.9041	22.9994	24.1493	24.7531	25.3719	26.0062	26.6564	27.3228	28.0059	28.7060
04-0699	REG NURSE II - MENTAL HEALTH	A23	H	21.3698	22.4384	23.5603	24.7384	25.9752	26.6247	27.2902	27.9726	28.6717	29.3886	30.1233	30.8764
04-1207	REGISTERED NURSE	B21	H	19.8677	20.8610	21.9041	22.9994	24.1493	24.7531	25.3719	26.0062	26.6564	27.3228	28.0059	28.7060
04-1250	RESOURCE & REFERRAL SPECIALIST	A22	H	20.3522	21.3698	22.4384	23.5603	24.7384	25.3568	25.9907	26.6406	27.3066	27.9892	28.6889	29.4061
04-0044	RESOURCE PLANNER I, ASSISTANT	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-0045	RESOURCE PLANNER II, ASSISTANT	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-0046	RESOURCE PLANNER, ASSOCIATE	A22	H	20.3522	21.3698	22.4384	23.5603	24.7384	25.3568	25.9907	26.6406	27.3066	27.9892	28.6889	29.4061

Salary Schedule for Unit #4 - Lake County Employees Association Association

ATTACHMENT A

MOU Term July 1, 2014 to December 31, 2016

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
04-2033	SECRETARY I	B11	H	12.1970	12.8068	13.4472	14.1196	14.8255	15.1961	15.5761	15.9654	16.3645	16.7737	17.1930	17.6228
04-2003	SECRETARY II	B13	H	13.4472	14.1196	14.8255	15.5667	16.3452	16.7538	17.1726	17.6019	18.0419	18.4929	18.9552	19.4291
04-2036	SECRETARY III	B15	H	14.8255	15.5667	16.3452	17.1624	18.0205	18.4710	18.9329	19.4061	19.8913	20.3886	20.8983	21.4208
04-0719	SECT 8 FAM SELF SUFF CASE MGR	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-0722	SELF SUFFICIENCY SPECIALIST	A16	H	15.1871	15.9464	16.7438	17.5810	18.4600	18.9215	19.3945	19.8795	20.3764	20.8857	21.4078	21.9430
04-2035	SHERIFF-CORONER ASSISTANT	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-2311	SOCIAL SERVICES AIDE I	A10	H	11.3328	11.8994	12.4944	13.1192	13.7751	14.1196	14.4725	14.8343	15.2052	15.5853	15.9749	16.3743
04-2312	SOCIAL SERVICES AIDE II	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-2313	SOCIAL SERVICES AIDE III	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-1251	SOCIAL WORKER I	A17	H	15.9464	16.7438	17.5810	18.4600	19.3831	19.8676	20.3643	20.8734	21.3952	21.9301	22.4784	23.0404
04-1255	SOCIAL WORKER I - CPS	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-1252	SOCIAL WORKER II	A19	H	17.5810	18.4600	19.3831	20.3522	21.3698	21.9040	22.4517	23.0129	23.5882	24.1779	24.7823	25.4019
04-1256	SOCIAL WORKER II - CPS	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-1253	SOCIAL WORKER III	A21	H	19.3831	20.3522	21.3698	22.4384	23.5603	24.1492	24.7530	25.3718	26.0061	26.6563	27.3227	28.0058
04-1258	SOCIAL WORKER III - CAL WORKS	A19	H	17.5810	18.4600	19.3831	20.3522	21.3698	21.9040	22.4517	23.0129	23.5882	24.1779	24.7823	25.4019
04-1257	SOCIAL WORKER III - CPS	A22	H	20.3522	21.3698	22.4384	23.5603	24.7384	25.3568	25.9907	26.6406	27.3066	27.9892	28.6889	29.4061
04-1254	SOCIAL WORKER IV	A23	H	21.3698	22.4384	23.5603	24.7384	25.9752	26.6247	27.2902	27.9726	28.6717	29.3886	30.1233	30.8764
04-1259	SOCIAL WORKER IV - CPS	A24	H	22.4384	23.5603	24.7384	25.9752	27.2740	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202
04-0415	SPEC DIST CUST SERV COORD	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-2230	SPECIAL PROJECTS ENGINEER	B24	H	22.9994	24.1493	25.3568	26.6247	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202	33.2307
04-0670	STAFF PSYCHIATRIST	4D3	H	61.1779	64.2369	67.4486	70.8212	74.3623	76.2214	78.1269	80.0801	82.0821	84.1342	86.2376	88.3936
04-0723	STAFF SERVICES ANALYST I	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-0725	STAFF SERVICES ANALYST II	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-2077	SUBSTANCE ABUSE COMPL MONITOR	A12	H	12.4944	13.1192	13.7751	14.4639	15.1871	15.5667	15.9560	16.3548	16.7637	17.1828	17.6124	18.0527
04-2047	SUBSTANCE ABUSE COUNSELOR I	A14	H	13.7751	14.4639	15.1871	15.9464	16.7438	17.1624	17.5916	18.0313	18.4820	18.9441	19.4177	19.9031
04-2054	SUBSTANCE ABUSE COUNSELOR I	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-2048	SUBSTANCE ABUSE COUNSELOR II	A15	H	14.4639	15.1871	15.9464	16.7438	17.5810	18.0205	18.4710	18.9329	19.4061	19.8914	20.3887	20.8984
04-2055	SUBSTANCE ABUSE COUNSELOR III	B16	H	15.5667	16.3452	17.1624	18.0205	18.9215	19.3945	19.8795	20.3765	20.8858	21.4079	21.9431	22.4917
04-2049	SUBSTANCE ABUSE COUNSELOR III	B16	H	15.5667	16.3452	17.1624	18.0205	18.9215	19.3945	19.8795	20.3765	20.8858	21.4079	21.9431	22.4917
04-2056	SUBSTANCE ABUSE COUNSELOR III	B18	H	17.1624	18.0205	18.9215	19.8677	20.8610	21.3826	21.9172	22.4651	23.0266	23.6024	24.1925	24.7973
04-2050	SUBSTANCE ABUSE COUNSELOR, SR	B18	H	17.1624	18.0205	18.9215	19.8677	20.8610	21.3826	21.9172	22.4651	23.0266	23.6024	24.1925	24.7973
04-1151	SYSTEMS ANALYST	A28	H	27.2740	28.6378	30.0697	31.5732	33.1518	33.9806	34.8300	35.7009	36.5932	37.5081	38.4458	39.4069
04-1152	SYSTEMS SUPPORT ANALYST I	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924

Salary Schedule for Unit #4 - Lake County Employees Association Association

ATTACHMENT A

MOU Term July 1, 2014 to December 31, 2016

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
04-1145	SYSTEMS SUPPORT ANALYST II	A20	H	18.4600	19.3831	20.3522	21.3698	22.4384	22.9993	23.5743	24.1637	24.7677	25.3870	26.0217	26.6722
04-1425	VETERANS SERVICES REP I	4E3	H	15.2502	16.0127	16.8135	17.6543	18.5369	19.0003	19.4754	19.9622	20.4613	20.9729	21.4973	22.0348
04-1426	VETERANS SERVICES REP II	A18	H	16.7438	17.5810	18.4600	19.3831	20.3522	20.8610	21.3826	21.9172	22.4651	23.0266	23.6023	24.1924
04-2091	VICTIM ADVOCATE I	4E4	H	13.1596	13.8175	14.5085	15.2340	15.9955	16.3955	16.8055	17.2256	17.6563	18.0977	18.5502	19.0140
04-2092	VICTIM ADVOCATE II	4E5	H	14.5240	15.2506	16.0131	16.8138	17.6546	18.0959	18.5484	19.0119	19.4872	19.9744	20.4738	20.9857
04-2094	VICTIM ADVOCATE II, SPOUSAL AB	4E5	H	14.5240	15.2506	16.0131	16.8138	17.6546	18.0959	18.5484	19.0119	19.4872	19.9744	20.4738	20.9857
04-2093	VICTIM ADVOCATE, SENIOR	A17	H	15.9464	16.7438	17.5810	18.4600	19.3831	19.8676	20.3643	20.8734	21.3952	21.9301	22.4784	23.0404
04-0428	WATER RESOURCES ENGINEER	B27	H	26.6247	27.9559	29.3537	30.8214	32.3625	33.1716	34.0008	34.8507	35.7221	36.6151	37.5305	38.4688
04-0424	WATER RESOURCES OFFICE COORD	A17	H	15.9464	16.7438	17.5810	18.4600	19.3831	19.8676	20.3643	20.8734	21.3952	21.9301	22.4784	23.0404
04-0427	WATER RESOURCES PROG COORD	B24	H	22.9994	24.1493	25.3568	26.6247	27.9559	28.6549	29.3712	30.1055	30.8580	31.6295	32.4202	33.2307